# THE OAKS AT SHADY CREEK COMMUNITY DEVELOPMENT DISTRICT BOARD OF SUPERVISORS REGULAR MEETING FEBRUARY 21, 2020

## THE OAKS AT SHADY CREEK COMMUNITY DEVELOPMENT DISTRICT I AGENDA FEBRUARY 21, 2020 AT 10:00 a.m.

The Offices of Lennar Homes Located at 4600 W. Cypress Street, Ste. 200, Tampa, FL 33607

District Board of Supervisors Chairman Danny (Dan) Schoonover

Vice ChairmanGill HammondSupervisorRobin LushSupervisorTimothy Wersinger

Supervisor Kelly Evans

**District Managers** Meritus Nicole Hicks

**District Attorney** Straley Robin Vericker John Vericker

**District Engineer** Florida Land Design & Paul Skidmore

Permitting

#### All cellular phones and pagers must be turned off while in the meeting room

The meeting will begin at 10:00 a.m. Following the Call to Order, the public has the opportunity to comment on posted agenda items during the second section called Audience Questions and Comments on Agenda Items. Each individual is limited to three (3) minutes for such comment. The Board is not required to take action at this time, but will consider the comments presented as the agenda progresses. Following public comment, the meeting will proceed with the third section called Business Items. This section contains items for approval by the District Board of Supervisors that may require discussion, motions, and votes on an item-by-item basis. The fourth section is called Consent Agenda. The Consent Agenda section contains items that require the review and approval of the District Board of Supervisors as a normal course of business. The fifth section will be Vendor and Staff Reports. This section will allow Vendors and District Engineer and Attorney to update Board on work and to present proposals. Occasionally, certain items for decision within this section are required by Florida Statute to be held as a Public Hearing. In the event of a Public Hearing, each member of the public will be permitted to provide one comment on the issue, prior to the Board of Supervisors' discussion, motion, and vote.

The final section is called **Supervisor Requests**. This is the section in which the Supervisors may request Staff to prepare certain items in an effort to meet the District's needs.

Pursuant to provisions of the Americans with Disabilities Act, any person requiring special accommodations to participate in this meeting is asked to advise the District Office at (813) 873-7300, at least 48 hours before the meeting. If you are hearing or speech impaired, please contact the Florida Relay Service at 7-1-1, who can aid you in contacting the District Office.

Any person who decides to appeal any decision made by the Board with respect to any matter considered at the meeting is advised that this same person will need a record of the proceedings and that accordingly, the person may need to ensure that a verbatim record of the proceedings is made, including the testimony and evidence upon which the appeal is to be based.

Agendas can be reviewed by contacting the Manager's office at (813) 873-7300 at least seven days in advance of the scheduled meeting. Requests to place items on the agenda must be submitted in writing with an explanation to the District Manager at least fourteen (14) days prior to the date of the meeting.

The Oaks at Shady Creek Community Development District

#### Dear Board Members:

The Regular Meeting of the Board of Supervisors of The Oaks at Shady Creek Community Development District will be held on Friday, February 21, 2020 at 10:00 a.m. at The Offices of Lennar Homes, located at 4600 W. Cypress Street – Ste. 200, Tampa, FL 33607. The agenda is included below.

#### 1. CALL TO ORDER/ROLL CALL

#### 2. PUBLIC COMMENT ON AGENDA ITEMS

#### 3.

<b>3.</b>	BUSINESS ITEMS	
	A. Acceptance of Board Resignation	Tab 01
	B. Discussion on Resumes for Board of Supervisor Seats	Tab 02
	C. Appointment of Officers	
	D. Consideration of Resolution 2020-02; Re-Designating Officers	Tab 03
	E. Discussion with District Engineer	
	F. Discussion on Landscape Services	
	G. Discussion on Dog Waste Station Proposal	Tab 04
	H. General Matters of the District	
4.	CONSENT AGENDA	
	A. Consideration of Board of Supervisors Meeting Minutes January 17, 2020	Tab 05
	B. Consideration of Operations and Maintenance Expenditures January 2020	
	C. Review of Financial Statements Month Ending January 31, 2020	Tab 07
<b>5.</b>	STAFF REPORTS	
	A. District Counsel	
	B. District Engineer	
	C. District Manager	Tab 08
	i. Aquatics Report	

#### ii. Community Inspection Report 6. SUPERVISOR REQUESTS

#### 7. ADJOURNMENT

We look forward to seeing you at the meeting. In the meantime, if you have any questions, please do not hesitate to call us at (813) 873-7300.

Sincerely,

Nicole Hicks District Manager From: Kelly Evans < kelly.evans@lennar.com>Sent: Wednesday, January 15, 2020 7:49 AMTo: Nicole Hicks < nicole.hicks@merituscorp.com>Subject: Oaks of Shady Creek CDD | Evans Resignation

Nicole-

Effective, January 17, 2020, please accept my resignation from the Board of Supervisors for Oaks of Shady Creek Community Development District.

Thanks

#### **KELLY EVANS**

Land Development Manager

O: 813.288.7682 | C: 813.731.7048 4600 W Cypress Street | Suite 200 | Tampa, FL 33607



The wastest way to buy a home.

### Danita Lyn Alston

#### 13911 Sage Thrasher Lane Riverview, FL 33579

Ricoh cell: 215-284-1618, Personal cell: 813-391-1115

#### Objective

To secure a position within the Ricoh organization where I can utilize my 20 years of knowledge and experience with Ricoh that will also give me the opportunity to learn and grow with the company.

#### Summary of Qualifications

- ✓ Resourceful and expedient problem-solver.
- ✓ Excellent customer service/support skills.
- ✓ Knowledgeable of the implementation process and project coordination.
- ✓ Methodical, logical, goal and detail-oriented.
- ✓ Superior oral and written communication skills.
- ✓ Ability to work under pressure, meet deadlines.
- ✓ Skilled managing multiple projects and issues.

#### **Technical Qualifications**

Experienced in the following products:

#### Operating Systems:

Windows

#### Communications:

- MS Internet Explorer
- Lotus Notes

#### Applications:

- MS Office
- MS Excel
- MS Power Point
- Oracle
- Microsoft Project
- Microsoft Visio
- RSource

#### **Professional Experience**

04/2014 - Present Ricoh USA, Inc., Riverview, FL

#### Project Manager, US Project Management

- Responsibility of all aspects of assigned projects over the entire project life
- Primary point of contact with the client for all project related activities
- Ensure project deliverables are in accordance to Statement of Work
- Coordinate activities of project personnel, including 3<sup>rd</sup> party resources, to ensure project progresses on schedule and within prescribed budget
- Escalation to appropriate cross-functional resources for project issue resolution
- High level Customer Service
- Leads Customer facing kick off meetings
- Leads Internal kick off meetings
- Conducts weekly conference calls with Ricoh team and customer with agenda provided
- Document meeting minutes weekly that goes to customer and Ricoh
- Document Project Status Reports weekly that goes to customer and Ricoh
- Create and deliver Solutions Delivery and Acceptance document to customer for signature
- Work closely with every warehouse around the country (Supply Chain and Transportation)
- Work closely with FOMs, FTSMs and technicians around the country
- Work closely with Training Managers and Technology Applications Specialists around the country

11/2009 – 04/2014 Ricoh USA, Inc., Tampa, FL

#### **Business Analyst**

- Manage the queues in the Event Review Desk
- Review up to 130 SOWs a month (PS, ITS, LDS & Vendor SOWs)

- Communication via phone or email to all analysts
- Project Managed the start up of ITS roll out
- Main contact for all ITS questions and/or training
- Maintain a log of all work processed
- Utilizing the Clarity system to assign projects to analyst
- Manage of queue of up to 430 projects per month that need to be assigned
- Maintain the inbox with questions regarding issues with Clarity

#### 07/2007 – 11/2009 IKON Office Solutions, King Of Prussia, PA

#### **Order Coordination Supervisor**

- Supervisor of six employees
- Responsible for employees timecards, vacation requests and reviews
- Maintain marketplace logs and distribute accordingly to upper management
- Maintain Open Order Report
- Maintain TEU Report
- Maintain Aging Trials
- Serve as backup for the CSL
- Serve as backup when employees are out in Order Coordination
- Point of contact for all Order Coordination questions
- Conduct weekly meetings to roll out pertinent information to Order Coordinators
- Keep close eye on the Web forms queue's
- Open communication with the CCC
- Open communication with the warehouse

#### 11/2006-07/2007 IKON Office Solutions, King Of Prussia, PA

#### **Order Coordination Team Lead**

- Support Order Coordination department
- Maintain report of all open orders
- Project Managed the roll out of Web Forms
- Backup for Order Coordination supervisor

#### 6/2005-11/2006 IKON Office Solutions, King Of Prussia, PA

#### **Order Coordination Specialist II**

- Validate and Process standard forms packages from department of sales
- Act as primary liaison between multiple departments within the company
- Process orders by entering them into the system, and extensive follow up to ensure timely and accurate delivery of equipment
- Maintain logs of revenue and gross profit

#### 6/1999 - 6/2005 IKON Management Services, Devon, PA

#### Site Manager – Prudential, Fox & Roach Devon, PA (6/2000 – 6/2005)

#### Site Manager – Agilent Technologies, Wilmington, DE (6/1999 - 6/2000)

- Manage businesses solutions center.
- Managed a team of 6 employees.
- Train new employees on reprographics equipment operation.
- Develop service guidelines used in customer support effort.
- Manage internal mail center including metering and distribution.
- Provide consultative advice and guidance to internal clients in support of professional presentation and delivery of reports and memorandums.
- Proper utilization of resources in an effort to support client projects in the most cost effective manner.

#### 3/1994 – 6/1999 Pitney Bowes Management Svcs., Malvern, PA

#### Team Leader - The Vanguard Group

- Designed and produced reprographic training manuals instrumental in the development of procedures enforced in over 20 on site business solutions centers.
- Managed a team of over 25 employees.
- Spearheaded Quality Improvement Team (QIT) initiative.
- Direct contribution to the improvement of on site workflows and procedures.
- Provided overviews, employee introductions and training to all new team members at the 23-site facility.
- Performed weekly audits of client billing records and inventory accuracy.
- Recorded and maintained volume figures and employee payroll.
- Project Managed one project that generated 1 million dollars in business every quarter.
- Coordinated production of client reports and memorandums with the appropriate vendors to ensure that the instructions for printing, binding, fulfillment and inventory were accurately communicated and carried out.

Education	Bloomsburg University, Bloomsburg, PA Bachelor Degree 1992 – Major – Early Childhood Development	
References	References provided upon request.	

#### David Bailey III 11025 Little Blue Heron Riverview, Fl 33579 813.421.5758 Db31982@gmail.com

#### **Education**

#### 8/2005 Florida Agricultural & Mechanical University Tallahassee, FL

- B.S. Economics
- Minor Electrical Engineering Technology

#### **Work Experience**

#### **Broker**

#### 03/2013 – Present Real Property Experts Inc, Tampa, FL

- Performs Tenant Representation duties regarding commercial leasing for Commercial/Retail, Industrial and Office property types.
- Negotiates Purchase contracts between buyers and sellers of healthcare/medical property types.
- Performs lease analysis to determine if a space met client's criteria.
- Negotiates lease renewals and extensions for commercial lease.
- Underwrite trade areas by analyzing demographics, psychographics and tapestry segments to determine if target revenue per square foot will be achieved.
- Proficient ARCGIS Online analysis tools.
- CCIM framework consisting of a Market Analysis, Financial Analysis, Political Analysis and Site Analysis to determine a "Go" or "No Go" decision for projects.
- Evaluates client's needs in order to determine the best location for their business.
- Manages the leasing cycle for shareholders for commercial/retail, office and industrial property types.
- Negotiates lease agreements for thirty to fifty thousand square feet per year.
- Performs lease audits, identifying inconsistencies between lease languages and operating expenses.
- Evaluates income producing properties to determine investment values for investors.

#### Real Estate Specialist/Property Development Specialist 06/2012 – 12/2012 Agro-Trade America DBA OkeyDokey Grocery Markets, Tampa, FL

- Prepares Market Development Plans by segmenting markets into smaller trade areas; ride areas and identifies a growth plan for each area that includes targeting parcels.
- Runs financial models (in coordination with operations management).
- Negotiates Purchase contracts with sellers and leases with Landlords.
- Works and collaborates with landowners, real estate brokers and developers, as well as city, county and state officials to obtain information about a potential or existing site.
- Prepares real estate proposals and contracts for management approval.
- Presented sites to committee for lease approval.
- Initiates and organizes real estate market tours for bulk leasing projects and periodic market reviews.
- Compiles site ride binders and market summaries.

#### David Bailey III 11025 Little Blue Heron Riverview, Fl 33579 813.421.5758 Db31982@gmail.com

- Oversees due diligence, entitlement activity, beer and wine applications, escrow closings, including meeting with government officials and public hearings. Coordinates with engineers, attorneys and other consultants.
- Ensures compliance with requirements, policies and regulations.

#### **Tenant Representative/Business Intermediary**

#### 04/2011-03/2013 Gulf Coast Commercial Real Estate/CII Gulf Coast, St. Petersburg FL

- Commercial Brokerage, Business Brokerage and Real Estate Management with emphasis in Commercial/Retail/Medical/C-Store industries.
- Past clients include but are not limited to HCA West Florida, Cellular Sales, Inc. a licensed Verizon dealer, BP Petroleum, Giant Oil and ConsolidatedMD.
- Compiles site ride binders and market summaries.
- Performs business valuation for disposition purposes.
- Performs commercial real estate BPO's.
- Negotiates Purchase contracts with sellers and leases with Landlords.
- Negotiates lease renewals and extensions with landlords.
- Performs market rate audits.
- Performs lease audits, identifying inconsistencies between lease languages and operating expenses.
- Prepares real estate proposals and contracts for client approval.

#### **Tenant Representative**

#### 12/2008 – 04/2011 Pointline Commercial Real Estate, Tampa FL

- Commercial Brokerage and Real Estate Management with emphasis in Commercial Office and Industrial properties.
- Past clients include but are not limited to Blackstone Medical, EE&G and PSS World Medical.
- Compiles site ride binders and market summaries.
- Negotiates lease renewals and extensions with landlords.
- Negotiates Purchase contracts with sellers and leases with Landlords.
- Minimizes operating expense pass throughs.
- Complete renovation/relocations with minimal disruption.
- Negotiates tenant improvement dollars.
- Reviews lease documents to protect clients from unfavorable language and terms.
- Performs market rate audits.
- Performs lease audit with an objective to identify inconsistencies between lease languages and operating expenses.

#### **Third Party Recruiter 1**

1/2008 – 12/2008 KForce Professional Staffing, Tampa FL

Realtor

2/2006 - 5/2008 Zip Realty, Tampa FL

**Account Executive** 

9/2005 – 2/2006 Konica Minolta Business Solutions, Tampa FL

Mortgage Broker

#### David Bailey III 11025 Little Blue Heron Riverview, Fl 33579 813.421.5758 Db31982@gmail.com

4/2004 – 4/2006 The Hometown Mortgage Company, Tallahassee, FL Realtor 8/2005 – 2/2006 Century21 Sunshine Realty Tampa, FL Realtor 3/2004 – 8/2005 Century21 First Realty Tallahassee, FL

#### **Professional Accomplishments**

#### Hillsborough County MPO Citizens Advisory Committee

- MPO Metropolitan Planning and Transportation Organization
- Appointed by Hillsborough County Commissioner Ken Hagan

#### **CCIM – Certified Commercial Investment Manager**

- Accepted into the CCIM Cultural Diversity Education Program
- Served on the CCIM West Chapter Board

#### **Tampa Bay Public Leadership Institute**

- Selected to participate in The Tampa Bay Public Leadership Institute
- The Tampa Bay Public Leadership Institute is an independent, no-cost and non-partisan program for professionals who want to explore the possibility of public leadership in the future and prepare now to serve with excellence

#### EDWARD YOHANNA SALIB, D.O.

Home Address 11120 Purple Martin Blvd.

Riverview, FL 33579

Contact (201) 232-2331

edsalib@gmail.com

#### **EDUCATION**

- Palm Beach Consortium for Graduate Medical Education Family Medicine Residency, Port St. Lucie, Florida
  - o Diploma Received: June 2015
- New York College of Osteopathic Medicine, New York Institute of Technology, Old Westbury, New York
  - o Diploma Received: May 2012
- New York Institute of Technology, Old Westbury, New York
  - o Diploma Received: May 2009

#### **MEMBERSHIP & HONORARY/PROFESSIONAL SOCIETIES**

- American Osteopathic Association Florida Osteopathic Medical Association
  - American College of Osteopathic Family Physicians

#### **CERTIFICATION/LICENSURE**

- American Osteopathic Board of Family Medicine Certified 2015
- NPI # 1073867941
- FL OS 12655
- BLS exp. 06/2020

#### **WORK EXPERIENCE**

	WOTH EMERCE
8/2018- Present	Bay Pines Veterans Association, Bradenton, FL
	Community Based Outpatient Patient Aligned Care Team Physician
11/2017-2/2018	Tower Health, Reading, PA
	Hospitalist – Locum Tenens
9/2017-11/2017	MedExpress Urgent Care, Multiple Locations in FL
	<ul> <li>Urgent Care Physician – Locum Tenens</li> </ul>
9/2017- 7/2018	CareNow Urgent Care, Multiple Locations in FL
	<ul> <li>Urgent Care Physician – Locum Tenens</li> </ul>
9/2017-12/2017	CareSpot Urgent Care, Multiple Locations in FL

Urgent Care Physician – Locum Tenens

Edward Y. Salib, D.O.

7/2017-8/2017	<ul><li>Elliot Hospital, Manchester, NH</li><li>Hospitalist – Locum Tenens</li></ul>
06/2016-10/2016	St. Vincent Riverside, Jacksonville, FL  • Hospitalist – Locum Tenens
06/2016- 02/2017	Advanced Care Hospitalists: South Florida Baptist Hospital, Plant City, FL Brandon Regional Medical Center, Brandon, FL  Hospitalist
01/2017-12/2018	St. Mary Florida Pediatric and Family Care, Palm Harbor, FL • Family Medicine Physician
08/2015-05/2016	North Okaloosa Medical Center, Crestview, FL    Hospitalist

#### **PUBLICATIONS**

#### **Publication**

• Sidki, A., Baryeva, D., Gandhi, R., George, S., Salib, E., Vettichira, J., & Gagna, C. Chromatin Immunoprecipitation Assay: Over Exposure of DNA to Formaldehyde – Part 1. NYIT Journal of Undergraduate Research & Creative Expression. 2009, Feb; p17-20. Pub Status: Published.

#### **Poster Presentations**

- Jakeman, A., Uhde, M., Kappes, A., & Salib, E.. (May 2015). *Life-threatening Consequences of an Enlarged Uterus* Poster presented at: Florida Academy of Family Physicians Practicing Physician, Resident, and Student Member Scholarly Poster Presentation, Family Medicine Spring Forum; Orlando, FL.
- Jakeman, A., Uhde, M., Kappes, A., & Salib, E.. (May 2015). *Life-threatening Consequences of an Enlarged Uterus* Poster presented at: Palm Beach County End of Year Poster Competition hosted by Bethesda Memorial Hospital; Boynton Beach, FL.
- Salib, E. & Dawkins, G.. (December 2013). Atypical Pneumonia Poster presented at: 2013 CEME Student/Intern/Resident/Fellow Scientific Research Poster Competition held at Nova Southeastern University; Fort Lauderdale, FL.
- Salib, E. & Bigsby, G.. (June 2013). *Green Nail Syndrome* Poster presented at: Palm Beach Consortium for Graduate Medical Education Poster Symposium; West Palm Beach, FL.

#### **VOLUNTEER EXPERIENCE**

11/2017	American Heart Association – 2017 Tampa Bay Heart Walk, Tampa, FL
12/2013	Toys for TOTS, Stuart, FL
05/2013	Women's Health Fair, Volunteer Physician, Vero Beach, FL
03/2013	Walgreens Walk for Diabetes, Port St. Lucie, FL

#### **OTHER AWARDS/ACCOMPLISHMENTS**

#### **Residency:**

- 2014-2015, Organizer of Interview Committee for Incoming Family Practice Interns/Resident, St. Lucie Medical Center, FL
- 2012-2015, Member of Medical Quality Assurance Committee, St. Lucie Medical Center, FL

#### **Undergraduate:**

- Accepted to and completed the 7-year combined BS/DO Degree through NYIT
- Cum Laude June 2009

#### **HOBBIES & INTERESTS**

Weightlifting, Gardening, Fishing, Shooting, & Electronics

## **GILBERT STUART**

(803) 968-7643 • gilstuart@yahoo.com

#### **Operations Management**

Experienced program operations manager overseeing teams of technical professional staff engaged in multiple projects to advance the goals and mission of the organization. Manage a range of initiatives and service levels to achieve strategic outcomes. Work with cross-functional teams and stakeholders to meet business needs ranging from IT service delivery to infrastructure improvement, facility management, and security.

- Build and manage high-performing teams, providing vision and motivation to meet program goals.
- Support a shared vision across the enterprise, building collaborative relationships throughout the organization.
- Lead the integration of systems, processes and workflows, achieving continuous process improvement.
- Develop KPI Dashboards to measure and improve accuracy, transparency and compliance.
- Evaluate and streamline core IT systems, replacing obsolete systems and applications.

#### **Skills**

- IT Infrastructure Programs
- Disaster Recovery
- Information Technology / Systems
- Disaster Recovery
- Resource Management
- Logistics Management
- Current Top-Secret/SCI Clearance
- Enterprise-Wide Operations

- Program and Project Management
- Team Leadership
- Change Management/Process Improvement
- Strategic Planning
- Risk Mitigation
- Cost and Schedule Management
- Process Improvement
- Staff Training and Development
- Bilingual(Spanish)

#### **Work History**

## **Program Coordinator, 1**/2018 to Present **JROTC Program**

- Implemented program serving students and JROTC faculty.
- Manage JROTC calendar of activities and logistics for campus program operations.
- Resolve issues concerning program implementation and student participation.

#### IT Program Manager, Senior Advisor, 10/2015 to 10/2017

U.S. Army – MacDill AFB, FL

- Coordinated and provided day-to-day leadership to cross-functional teams and communicated status of program initiatives to leadership and stakeholders.
- Managed all aspects of implementation including allocation of resources, process improvement, development of project scope and schedules and cost control.
- Ensured that major projects were delivered on time, on budget and within scope.
- Led teams, assigned individual responsibilities, managed project dependencies and managed performance.
- Oversaw 180+ employees, ensuring understanding of situation awareness for Special Operations Forces Information Enterprise initiatives.
- Managed JWICS/ SIPRNET communications network supporting 1,300 deployed nodes in 90 countries.
- Tracked 400,000+ customer service issues and resolution.
- Directed teams in the operation of Computer network Defense, Satellite Operations, Campus and Mobility, Consolidated Service Desk, Data Center and Cyber Protection.
- Opened new Global Enterprise Operations Network Command Center, expanding operation from 44 to 183 personnel, replacing an outdated legacy system.
- Ensured that the new system met the standards and policies established by Defense Information Systems Agency.

#### **IT Operations Manager**, 10/2014 to 09/2015

U.S. Army, Uijeongbu, South Korea

- Developed, trained and led 110 team members in delivering computer desktop and telecommunications services to 11,000 customers, achieving a 97% reliability rate.
- Recognized for meeting organizational goals as recipient of Meritorious Service Medal.
- Installed, maintained, and operated a Wide Area Network across 5,427 square miles north of Seoul, Korea.
- Maintained \$46 million in assets including vehicles, facilities, weaponry and tools.

#### GILBERT STUART - Page 2

(803) 968-7643 • gilstuart@yahoo.com

#### **IT Operations Manager**, 09/2013 to 09/2014

#### U.S. Army, Kuwait

- Integrated 220 employees into functional, inter-supporting teams that installed, operated, maintained, repaired and defended 2 multimillion-dollar networks.
- Implemented policies, procedures and business practices that facilitated network availability and customer service to 5,000 local and remote customers. Provided training on the proper handling of COMSEC material and the safeguard sensitive equipment
- Established remote contingency site and personnel relocation plan; seamlessly failed-over network resources during disaster recovery exercises.

#### **IT Operations Manager**, 06/2011 to 09/2013

U.S. Army – Shaw AFB, SC

- Integrated 220 employees into high-performing functional teams to operate, maintain and defend \$34.5 million networks, implementing policies and business practices to facilitate network availability to 5,000 local/remote customers.
- Set up a remote contingency site and personnel relocation plan as part of a seamless fail-over network during disaster recovery tabletop exercises.

#### **Senior IT Consultant**, 11/2010 to 05/2011

U.S. Army – Kabul, Afghanistan

- Deployed to Kabul to enhance strategic communication capabilities for 17,000 coalition warfighters.
- Safeguarded 165 staff through 30 enemy artillery attacks and repaired communication infrastructure.
- Transitioned campus infrastructure from copper wire to fiber optic, improved data integrity and increased transmission rates by 600%.
- As the organizations Master Resiliency Trainer, I conducted training in order to give soldiers the best possible chance at survival
  and success before, after, and during their service.

#### **Information Assurance Project Manager**, 07/2008 to 11/2010

U.S. Army – Heidelberg, Germany

- Developed enterprise policies and advised the Army's 26 most senior generals on best business practices to thwart cyber subversion, sabotage and espionage resulting in award of the Defense Meritorious Service Medal, the military's third highest honor.
- Increased professional certification of the Army's IT workforce by 59%
- Presented continuous progress reports to the Secretary of the Army, Army Chief of Staff and Army CIO.

#### Senior Advisor, 12/2005 to 06/2008

U.S. Army – Molesworth, United Kingdom

- Enabled training of 50+ employees in administrative, security, operational and logistical support functions for Joint Military IT services in Molesworth, UK, Germany into wide area network, reducing equipment and overhead costs by \$500K per year.
- Staffed and oversaw direct-support team responsible for continuous communications requirements of the Supreme Allied Commander in Europe.

#### **Education**

B.S: Information Technology Management, May 2012

#### **American Military University**

#### **US Army Training**

- First Sergeant Course for Managers
- U.S. Army SHARP Certified Trainer
- Master Resilience Certified Trainer University of Pennsylvania Applied Project Management Course
- U.S. Army Information Systems Operator/Analyst Advanced Leaders Course
- Equal Employment Officer (EO)
- COMSEC Certification

## JERMAINE FORREST

#### Information Technology Professional

(954) 999.9698 | Jermaine.Forrest@gmail.com | Tampa, FL

Results driven Information Technology leader with 15+ years of hands-on experience scaling division while overseeing IT Operations, compliance, security, business continuity, vendor relations and operating best practices. Experienced with Microsoft technologies, VMware virtualization, and server administration. Adept at sustainability planning and implementing IT objectives and systems through an innovative and pragmatic approach to analyze complex business needs. Demonstrated success in leading cost control, process improvement initiatives, increasing productivity levels and delivering technology initiatives enhancing delivery of services for both internal and external clients. Exhibits strong leadership skills including team development, and the ability to work collaboratively across departments, proactively solve problems, build consensus among stakeholders and execute critical projects.

#### CORE COMPETENCIES & TECHNOLOGY STRATEGY

**Enterprise Architectures** 

Organizational	Policy & Program	Technology Planning &	TCP/IP and
Development	Development	Integration	WAN
Client Needs Assessment	Audit & Regulatory	Contract Administration &	Cloud
Training & Development	Compliance	Negotiation	Computing
Effective Communication	Data & Records	Virtual & Infrastructure Mgmt	Documentation
Process Improvement	Management	Service Level Agreements	EMR Systems
Vendor Management	Revenue Cycle Management	Business Analytics	Wireless Lan
Relationship Building	Change & Risk Management	Strategic Planning	Data Analysis
Rapid Deployments	<b>Budgeting &amp; Cost Controls</b>	Team Building	Telecom
	Data Center Management	Customer Focus	Cisco
	Technology Integration	Data Security	

#### LEADERSHIP HIGHLIGHTS

#### • Business Transformation

Reduced errors by 10% and average order processing time by 40% by Identified new ticketing system for IT related incidents that gained 90%+ adoption rate within six months, while supporting more robust reporting capabilities for executive/internal IT teams

#### • Technology Delivery

Developed a centralized team and distribution workflow, resulting in 50% reduction in personnel costs, fewer errors, and 30% monthly reduction in PHI disposal fees through the selection and implementation of a redundant and scalable HIPAA-compliant fax server solution

#### • Contract Negotiation

Negotiated contract with an ISP boosting network speeds by 10 times; provided a fully-redundant fiber optic backbone and leveraged next generation security devices at an annual savings of \$65,000.

#### PROFESSIONAL EXPERIENCE

Chief Technology Officer

Tampa Family Health Centers, Inc.

Tampa, FL 2018 – Present

Has overall management responsibility and accountability for the IT Department with the goal of providing a highly reliable, stable, and responsive IT system. Collaborate with end-users and senior management to ensure the alignment of IT infrastructure and systems with company strategy and objectives. As the CTO I provide and is accountable for the leadership, vision, direction, development, and maintenance of multiple complex and high priority projects for the department that directly impact the systems and/or business strategies of the organization.

- Support the Mission, Vision, and Values of Tampa Family Health Centers.
- Responsible for providing vision, strategic planning and leadership while developing, maintaining and enhancing the organization's information technology and related systems.
- Communicates an IT vision and strategy across all levels of the organization and builds consensus around key initiatives and projects.
- Oversees a team of seven full-time personnel directly and 55 indirectly and develops and maintains an IT structure that supports the needs of the Health Center.
- Manage day-to-day operations of the entire IT infrastructure including corporate network, voice and data services.
- Establish a metrics-based IT operation with a focus on service orientation and continuous improvement.
- Provide the highest level of service delivery: system availability, security, response time, and problem recovery.
- Project management and implementation of key technical initiatives.
- Define, implement, and achieve benchmarks for the IT infrastructure.
- Collaboration with all levels of management and staff to maintain a positive, and productive IT environment.
- Develop custom reports from EMR as defined by senior management.
- Assist COO and CFO in annual IT budget preparation; assess current and anticipated business technology needs ranging from application solutions to infrastructure reliability and scalability, while making critical decisions regarding resource deployment and implementing strategic development solutions.
- Performs periodic review of internal/external network security protocols and user access rights to prevent unauthorized access to confidential files and systems.
- Perform updates and maintains policies and procedures regarding all aspects of IT; works collaboratively with Compliance Officer in implementing and maintaining all HIPAA rules, regulations, requirements, and guidelines.

Director of Management Information Systems Broward Community & Family Health Centers, Inc. Hollywood, FL 2014 – 2018

Responsible for the deployment, maintenance and operation of infrastructure related properties for BCFHC. Represents BCFHC on Health Choice Network's (HCN) MIS Committee, serves as BCFHC's MIS liaison with external partners i.e. laboratories, Pharmacies, and Dental practice and served as HIPAA Security Officer to ensure HIPAA compliance

- Develop MIS policies and procedures as needed and ensures they are followed by health center as well as guidelines established by MIS committee.
- Oversees MIS resource utilization is properly aligned with BCFHC established budget.
- Coordinates MIS training, onboarding, setup, access and network level reports when required.
- Conduct quarterly MIS needs assessments for current and future projects/programs, evaluates expenditures, identify with input from the Senior Management a resolution to potential budgetary problems.
- Ensures resolution of any organizational MIS issues including emergencies during and after hours as necessary.
- Developed a centralized team and distribution workflow, resulting in 50% reduction in personnel costs, fewer errors, and 30% monthly reduction in PHI disposal fees through the selection and implementation of a redundant and scalable HIPAA compliant fax server solution.
- Manages, supports, and develops custom reports as defined by Senior Management or administration staff and provides daily productivity and other managerial reports as needed.
- Develop Standard Operating Procedures for data collection, validation and presentation. Conducts data analysis to determine trends and formulate recommendations to Senior Management and responsible for setup of all data capturing tables and systems.
- Partners with Medical Director and Process Improvement Committee to ensure data is validated prior to presenting to internal staff and external agencies.
- Integral in the evaluation, acquisition, deployment and management of numerous business critical applications including but not limited to the electronic health record, analytical data packages, provider credentialing software, fixed asset management software, ITIL compliant help desk ticketing system, collaborations tools, cybersecurity tools, desktop management agents and payroll/talent management system(s).
- Reduced errors by 10% and average order processing time by 40% by Identified new ticketing system for IT related incidents that gained 90%+ adoption rate within six months, while supporting more robust reporting capabilities for executive/internal IT teams.
- Negotiated contract with an ISP boosting network speeds by 10 times; provided a fully-redundant fiber optic backbone and leveraged next generation security devices at an annual savings of \$65,000.

Director of Management Information Systems *ChildNet, Inc.*Plantation, FL 2012 – 2014

Responsible for oversight, development and implementation of ChildNet's short and long term information technology strategic plans and technical and professional growth of eight team members.

- Managed and administered the MIS department budget and oversaw ChildNet's Disaster Recovery Plan.
- Created strategic objectives for information security to meet the organization's business needs.
- Liaison between IT partners and organization to negotiate with vendors on specifications, pricing, licensing etc.
- Created, executed and maintained policies and procedures governing information technology and data security.
- Evaluated various technological challenges presented by users and developed standard solutions to promote efficiency.
- Identified and recommended system development to management to meet and ensure business and internal stakeholder's needs are met to increase productivity.
- Updated the technology infrastructure to meet the demands of the changing environment.
- Developed and implemented successful transition plan for the organization to expand into Palm Beach County.

Network Manager ChildNet, Inc. Plantation, FL 2009 – 2012

Established and executed IT operational policies and procedures while managing ChildNet's networking infrastructure including Cisco routers, switches and firewalls and leading a staff of five.

- Managed two sites connected via AT&T Metro Ethernet between the main office and datacenter.
- Migrated to Cisco Unity Connection 9 and Call Manager 9 from Unity 6 and Call Manager 6.
- Successful installation and configuration of Windows Server 2003/2008, Windows Exchange server, McAfee Endpoint Encryption (DLP), Microsoft Office 365 implementation and migration Implementation of cloud strategy.
- Supported 600 plus client workstations running Windows XP, 7 and 8. Managed an environment of 55 virtual servers.
- Managed VMware environment with Infrastructure client while working with applicable workstation, ESXi server, and convertor.
- Created templates, VMware cloning, virtual machines.
- Provided Help Desk / End-User support for hardware, software and Windows operating systems. Removed viruses; installed hardware and software; repaired printer; managed data backups. Troubleshoot network performance issues and ensured timely resolution.
- Installed and configured SonicWALL NSA4500 firewall and SonicWALL EX7000 Aventail appliance.
- Installed new/ rebuilt existing servers and configured hardware, peripherals, services, settings, directories, storage, etc. in accordance with standards and project/operational requirements. Developed and maintained installation and configuration procedures.
- Researched and recommended applicable innovative, and automated approaches for system administration tasks
- Provided Tier III/other support per request from various constituencies.

#### **Master of Science in Management Information Systems**

Nova Southeastern University, Ft. Lauderdale, FL

#### Leadership Strategies for Information Technology in Health Care

#### Harvard T.H. Chan School of Public Health

From: James Graham <jngraham37@gmail.com>

Sent: Monday, January 6, 2020 7:12 PM

**To:** Nicole Hicks <nicole.hicks@merituscorp.com>

**Subject:** CDD Open Board Seats

Dear Nicole,

My name is Lula Graham. I am interested in becoming a member of the Oaks at Shady Creek CDD board. I believe that my business and previous community experience will enable me to contribute to the goals of the CDD to benefit the Oaks at Shady Creek community.

I am unable to access my CV/Resume due to computer issues. However, I have highlighted my experience below.

Lula Graham 10802 Great Cormorant Drive Riverview, FL 33579 Home: 813-374-7393

Macy's Inc. - December 2001 - Present
Sr. Manager Disability/Leave Management
Responsible for Macy's enterprise compliance to Americans with Disabilities Act, as amended.

Cincinnati Chapter of The MOLES, Inc. Vice President - 2016 - 2018 National social organization of women

Partners Against Domestic Violence Board - 2006 - 2009 Atlanta, Georgia

Thank you for your consideration. I look forward to the opportunity to serve the community.

Sincerely, Lula Graham

#### Michael Crandall

Riverview, Florida (813) 557 3812 | carndall44m@icloud.com

#### **PROFILE**

- Technical Sergeant in the United States Air Force.
- Assisted in designing airport runway and terminal procedure for rescue and recovery military aircraft in Bahamas after Hurricane Dorian.
- Graduate of Airman Leadership School and Non-Commissioned Officer Academy.
- Leading airmen for six years and counting.

#### **EXPERIENCE**

#### **United States Air Force**

#### Terminal Procedures Specialist

2019- Present

- Assist FAA SME in the determination as to whether an equivalent level of safety is maintained to support Flight Procedures Standards waivers and letters of approval.
- Attend and/or participate in state aviation or airport conferences.
- Revise, review or amend instrument flight procedures, including application of facility performance limitations, the nature and extent of interference from physical obstructions, controlled airspace, and communications with respect to applicable Federal Aviation Administration regulations, standards and criteria.
- The NRA coordination and review process involves a wide range of aeronautical subjects.
   Evaluate the effect of proposed obstructions, altered or deactivated airports, NAVAID outages and revisions to controlled airspace as they affect instrument flight procedures. Take action to amend affected procedures, as required.
- Conduct in-depth programmatic analyses, prepare feasibility studies, and provide program advice.
- Perform conference reviews, audits, and evaluations.
- Use Microsoft Office Tool Suites or specific FAA propriety such as Terminal Area Route Generation Evaluation and Traffic Simulation (TARGETS), Automated Procedure Tracking System (APTS), Digital Terrain Elevation Model (DTED), Obstacle Authoritative Source (OAS) etc. for evaluating and tracking various programs.
- Evaluate and determine the need for waivers of standards for Air Traffic Services instrument flight procedures and waivers of standards for installation of air navigation and lighting facilities and other applications affecting the navigation of aircraft.
- Analyze budget submissions for electronic and visual landing aids; participates in the determination of funding requirements by providing practical advice and recommendations to the FAA concerning adequacy of budget estimates to accomplish assigned programs.
- Identify the requirement and arrange for appropriate surveys to be accomplished in support of NAVAID installation and flight procedure development.
- Maintain liaison with other FAA elements to keep abreast of developments that may affect the Congressional Programs.

- Provide support to the Aeronautical Information Services (AIS) Periodic IFP Review effort.
  The contractor will review airport IFPs as notified by AIS/Flight Procedures Team (FPT) as
  related to obstructions, facility performance, aeronautical data and criteria changes, etc., and
  review NOTAMS with recommended procedural or criteria changes.
- Use Microsoft Office Tool Suites or specific FAA propriety software programs such as Terminal Area Route Generation Evaluation and Traffic Simulation (TARGETS), Automated Procedure Tracking System (APTS), Digital Terrain Elevation Model (DTED), Obstacle Authoritative Source (OAS), etc. for evaluating and tracking various programs.

#### **United States Air Force**

#### Air Traffic Control Watch Supervisor, Tower

2017-2019

- Fully certified Watch Supervisor/Controller/Trainer/Evaluator at Tower facility (Local Control, Ground Control, and Flight Data).
- Was responsible for controlling/supervising air traffic in United States Air Forces in Europe's (USAFE's) busiest and most complex airlift airfield.
- Uses extensive knowledge of rules, laws, regulations, and procedures governing the movement of air traffic to provide service to aircraft.
- Made rapid and crucial decisions during periods of quick change in traffic flow to ensure separation in accordance with FAA rules and regulations.
- Provided instructions and assistance to in-flight emergencies to ensure safe and expeditious flow of traffic.
- Observed and reported airport advisories, hazardous weather information, and equipment outages. Supports operations for a C-130J squadron, LJ-35 squadron, in addition to numerous USAF and civilian contract airlift aircraft.
- Initiated, formulated, and issued clearance and control instructions by applying air traffic procedures.
- Conducted inter-facility coordination with two GCA positions and two German civilian air traffic facilities.
- Performed daily equipment checks to ensure equipment is working at optimal levels.
   Operates specialized equipment including Tower Display Workstation (TDW), Local
   Weather Network System (LWNS), Enhanced Terminal Voice Switch (ETVS), Touch Entry
   Display (TED), Digital Voice Recording System (DVRS), Digital Audio Legal System
   (DALR), Standard Terminal Automation Replacement System (STARS), Airfield
   Automation System (AFAS), Instrument Landing System (ILS), Tactical Air Navigation
   (TACAN), Global Positioning System (GPS), Radar Control Panel (RCP), Monitor Control
   Workstation (MCW), Air Traffic Control Simulation Equipment (ATCSE), and Air Traffic
   Control Light Guns.

#### **United States Air Force**

#### Air Traffic Control Watch Supervisor, GCA

2016-2018

- Fully certified Watch Supervisor/Controller/Trainer at Ground Controlled Approach (GCA) facility (Arrival Control and Arrival Assist). Airspace includes Class E airspace along with active Special Use Airspace reserved for United States Army special air and ground operations.
- Used extensive knowledge of rules, laws, regulations, and procedures governing the movement of air traffic to provide RADAR service to aircraft.

- Made rapid and crucial decisions during periods of quick change in traffic flow to ensure separation in accordance with FAA rules and regulations.
- Provided instructions and assistance to in-flight emergencies to ensure safe and expeditious flow of traffic.
- Observed and reported airport advisories, hazardous weather information, and equipment outages. Supports operations for a C-130J squadron, LJ-35 squadron, in addition to numerous USAF and civilian contract airlift aircraft.
- Initiated, formulated, and issued clearance and control instructions by applying RADAR procedures.
- Conducted inter-facility coordination with three tower positions and two German civilian air traffic facilities.
- Performed daily equipment checks to ensure equipment is working at optimal levels.
- Operated specialized equipment including Local Weather Network System (LWNS), Enhanced Terminal Voice Switch (ETVS), Touch Entry Display (TED), Digital Voice Recording System (DVRS), Digital Audio Legal System (DALR), Standard Terminal Automation Replacement System (STARS), Airfield Automation System (AFAS), Instrument Landing System (ILS), Tactical Air Navigation (TACAN), Global Positioning System (GPS), Radar Control Panel (RCP), Monitor Control Workstation (MCW), and Air Traffic Control Simulation Equipment (ATCSE).

#### **United States Air Force**

Air Traffic Control Watch Supervisor, RAPCON

2010-2016

- Fully certified Watch Supervisor/Approach Controller/Trainer/Evaluator at Radar Approach Control (RAPCON) facility (Approach Control, Approach Assist, Arrival Control, Clearance Delivery, and Coordinator positions).
- Responsible for controlling air traffic in complex Korean airspace encompassing 6,000 square miles with over 54,000 annual operations. Includes Class C and E airspaces and 15 special use/restricted areas.
- Used extensive knowledge of rules, laws, regulations, and procedures governing the movement of air traffic to provide RADAR and non-RADAR service to aircraft.
- Made rapid and crucial decisions during periods of quick change in traffic flow to ensure separation in accordance with Federal Aviation Administration (FAA) rules and regulations.
- Provided instructions and assistance to in-flight emergencies to ensure safe and expeditious flow of traffic.
- Observed and reported airport advisories, hazardous weather information, and equipment outages. Supported operations for three F-16 squadrons including one Republic of Korea (ROKAF) squadron.
- Controlled en route and terminal air traffic by use of both visual RADAR and non-RADAR means. Initiated, formulated, and issued clearance and control instructions by applying both RADAR and non-RADAR procedures.
- Conducted inter-facility coordination with four tower positions, three military Air Traffic Control agencies, and four civilian Korean Air Traffic Control agencies.
- Overcame intense language barrier between ROKAF and civilian aircraft/agencies.
- Performed daily equipment checks to ensure equipment was working at optimal levels.

 Operated specialized equipment including Local Weather Network System (LWNS), Enhanced Terminal Voice Switch (ETVS), Touch Entry Display (TED), Digital Voice Recording System (DVRS), Digital Audio Legal System (DALR), Flight Data Input/Output (FDIO), Standard Terminal Automation Replacement System (STARS), Airfield Automation System (AFAS), Instrument Landing System (ILS), Tactical Air Navigation (TACAN), Very High Frequency Omnidirectional Range (VOR), Global Positioning System (GPS), Remote Status Indicator (RSI), Remote Control Status Unit (RCSU), and Air Traffic Control Simulation Equipment (ATCSE).

#### **EDUCATION:**

Syracuse University
Bachelors in Creative Leadership

2019 – Present

Community College of the Air Force Associate's in Air Traffic Operations and Management 2018

#### **REFERENCES:**

Name	Employer	Title	Phone	Email
James Bindert(*)	United States Air Force	Assistant Chief Controller, Tower	+49 01604179034	james.bindert@us.af.mil
Hubert Drake (*)	United States Air Force	Chief Controller, RAPCON	(405)887-0366	hubert.drake@us.af.mil
Ut Ta (*)	United States Air Force	Watch Supervisor, Tower	015162514066	ut.ta@us.af.mil
Daniel Triglianos (*)	United States Air Force	Watch Supervisor, RAPCON	(347)439-8215	dantrig@gmail.com

#### (\*) Indicates professional reference

#### ADDITIONAL INFORMATION:

- 86th Operations Group Mission Support NCO of the Quarter: 4th Quarter 2017
- 86th Operations Support Squadron Mission Support NCO of the Quarter: 4th Quarter 2017
- Air Traffic Controller of the Year: Kunsan Air Base 2015
- Air Traffic Control Trainer of the Quarter: 2nd Quarter 2014
- Air Traffic Controller of the Quarter: 2nd Quarter 2013
- Air Force Commendation Medal with 1 device
- Korean Defense Service Medal
- Basic Military Training Graduate Ribbon
- National Defense Service Medal
- Global War on Terrorism Service Medal
- Good Conduct Service Medal with 2 devices
- Air Force Longevity Service Ribbon
- Non-Commissioned Officer Professional Military Education Graduate Ribbon with 1 device
- Outstanding Unit Award with 1 device
- Meritorious Unit Award with 1 device
- Small Arms Expert Marksmanship Ribbon
- Overseas Short Tour Ribbon
- Security Clearance (SECRET)

## MICHELLE J. LEBEAU-ELROD

#### **WORK HISTORY**

#### March 2015-Current Amazon flex, Insta-cart, Shipt

I work for various delivery companies. Delivery groceries, pharmaceuticals, and Amazon deliveries.

#### August 2008-March 2015 Customer service representative, West At Home

Answer incoming calls in regards to their plans and assist with customers their accounts

#### May 2013-December 2014 Data Collector, Retail Data (part-time position)

Collect pricing and item data for various vendors and submit by scanner

#### August 2013-September 2014 Aerotek, Temporary Agency

Responsible for communicating with customers and vendors on a daily basis Utilized computer systems on a regular basis and verified information Entered data into word, excel and outlook on a regular basis to provide the best customer service

#### October 2008-November 2011 Execution Team Representative, Home Depot

Traveled to the different stores in the district and ensured that the integrity of the company was met by the vendor. Provide extensive customer service on a daily basis and maintained and cultivated relationships

#### January 2003-September 2008 Office Manager, Morgan Electric

Answer phone, post payroll, purchase orders, accounts payable and receivable. Order rental equipment for job sites and various others tasks to keep the office and team running smoothly.

#### **EDUCATION**

Diploma, William H Harrison High School, 1984 Associates Degree, Indiana Business College, 1987

#### **INTERESTS & ACTIVITIES**

Music, reading, photography, animal rescue Make a wish, Honor Dog Rescue and National MS Foundation

#### COMPUTER AND OTHER SKILLS

Over 20 years computer experience, word, excel and outlook programs 15 years retail experience, cash register and other office machines

#### NATALIE JEAN-BAPTISTE

14025 Tropical Kingbird Way, Riverview, FL 33579 | H: (813) 270-9293 | nataliej5@aol.com

#### **Executive Profile**

Human Resources Manager with 18-year background in employee management and practical understanding of business needs. Areas of expertise include counseling, career development, policy interpretation and application; conflict management and employee training, employee management, hiring and benefits. Facilitator of Human Resource functions for service delivery staff, including onboarding, off boarding, annual reviews, performance improvement plans, bonuses, and training. Solutions-focused, versatile management professional offering a comprehensive background supporting U.S. military operations in roles of executive level Protocol and Logistics specialties, supporting over 20 Nations with 16 years of dedicated exceptional service. Subject matter expert of multiple human resource disciplines, including compensation practices, Excellent interpersonal skills with a demonstrated ability to provide guidance and assistance to all levels of employees, including managing a team.

#### **Skill Highlights**

- Top Secret/SCI Security Clearance
- Effective Team Building
- HR Consultant and Manager
- Protocol Specialist
- Data Management
- Strong Verbal Communication
- Detail-oriented, organized, proactive and meets all deadlines
- Human Resource Specialist
- Manpower Planner and Project Review
- Conflict Resolution & Mediation
- Program and Project Management
- Cultural Awareness & Diversity Expert
- Event Planning for High-level Officials

- Member Development & Retention
- Accounts Payable/Receivable
- Compensation/ Payroll Manager
- Employee Relations
- Recruiting & New Hire Orientation
- Strong Microsoft office skills particularly in Word, Excel and PowerPoint
- Public Speaking
- Strong Oral and Written Communication
- Operations Management
- Provider Relation Specialist
- Strategic Planning & Corporate Vision
- Lieutenant, U.S. Navy Reserves
- Payroll Specialist

#### **Professional Experience**

## Deputy Training Branch Chief Combined Security Transition Command - Afghanistan

07/2018 to Present

- Deputy Training Branch Chief, responsible for the Security Assistance Office-Afghanistan, SAO-A, training for all Professional Military Education, PME, and Ground/Special Forces Schools. Work directly with all formal education and training facilities to coordinate training for the Afghan National Army, ANA, as well as the Ministries for Foreign Affairs, to include MOD, MOI, NSA, and IDLG
- Work with Army War College, Command and General Staff College, and JSOU University; coordinate mobile training teams for Afghan military students
- Enforce training standards, policies, and procedures; design Professional Military Education PME Program to achieve country and MOD objectives.
- Direct supervisor for two Local Nationals and one U.S. NCO
- Develop training plan to ensure max capacity of qualified Afghan students attend courses in the U.S.

- Ensure all students are Leahy vetted prior to acceptance into program
- Coordinate directly with Consular Section, U.S. Embassy, Kabul, for visa processing
- Conduct English Comprehension Language, ECL, tests on all school candidates
- Coordinate all flights; conduct travel brief for all students prior to depart to the U.S. for specialized training
- Manage \$800k International Military Education and Training, IMET and \$80K Combating Terrorism Fellowship Program, CTFP funding

Protocol Officer 10/2003 to 07/2018

## United States Navy Assistant Navy Reserve United States Central Command

- Manage over \$100K annually as the Official Representation Funds (ORF) Custodian. Ensure 100% accountability for ORF gift inventory valued over \$10K.
- Certified Protocol Officer; attended Protocol School in 2013 and 2016, USCENTCOM.
- Coordinates and execute Distinguished Visitor visits including foreign dignitaries, Chiefs of Defense, Ambassadors and General and Flag Officers.
- Plan, coordinate, and execute conferences in support of Combatant Command Missions. Brief Chief of Staff of all VIP visits, exercises, and event/conference progress, to include creating event/planning binders for stakeholders concerning events.
- Action Officer- Conducted needs assessments for command events, such as retirement, promotion, change of command, and public affairs events.
- Trained new civilian and military employees.
- Develop itineraries for all upcoming events.
- Worked with Command Flag Mess to prepare meal choices for General and Flag Officers and their VIP command guests.
- Scheduled transportation and lodging required for visitors to the command who participated in events. Coordinated security escorts for VIP guests.
- Arranged evening engagements with senior staff, to include exclusive/private dinners, group breakfast and lunch-and-learn events.
- Prepared and maintained files, reports, and financial records; oral reports to Chief of Staff (2-Star General of USCENTCOM) and other key leaders
- Established and maintained effective working relationships with other employees, event planners and general public.
- Executed services, to include security, production, audio visual, phones, sound and lighting.
- Developed/executed award recognition ceremonies for junior military service members. Executed change of command, retirement, and promotion ceremonies at the 4-Star level.
- Assisted with high level command visit of former president Barak Obama, and former SECDEF, Chuck Hagel.
- Travel with command staff to execute conferences and exercises in Qatar and D.C.

## FRANCHISE SUPPORT SPECIALIST II/TRAINING Medi-Weightloss Clinics

03/2009 to 08/2010

- Responsible for conducting pre-opening trainings for new clinic franchise owners and clinic staff.
- Obtain all legal documents from clinic owners prior to clinic opening, including: all medical licenses, CVs, malpractice licenses and operational licenses, applications, and legal documents required by law.
- Travel to various states to assist franchise owners with pre-opening and directed opening of individual clinics.
- Responsible for ensuring clinics are operational and in compliance per state and federal guidelines.
- Primary support for Franchise Field Consultants, assisting with corporate support of 32 clinics in 14 states.
- Manage monthly reports, revenue, clinic purchases, customer service and staff issues/improvement, and daily

- operating procedures.
- Manage the development, calendar, registration, and coordination of all aspects of the "New Clinic" and Regional Training Programs.

## Human Resources Manager OFFICE ADMINISTRATOR Destaria Wolld In Clinic

04/1995 to 03/2009

- Doctor's Walk-In Clinic
  - Oversee daily medical office operations managing a team of 36 professionals.
  - Identified staff vacancies and recruited, interviewed and selected applicants. Hiring, training, and scheduling all patient representatives and cashiers for urgent care front office. Daily clinic balancing/month-end balancing/report processing for all clinical and administrative departments. Accounts payable and receivable for operational and medical supplies responsible for completing annual employee evaluations for all patient representatives and cashiers.
  - Manpower specialist assess and approve all medical staff evaluations, including medical assistances, lab
    techs, nurses, and x-ray technicians. Maintain, review, and process personnel records for 36 employees
    Payroll processing for front and back office staff Ordering and tracking clinic supplies for both front and back
    office Conducts quarterly staff meetings to ensure all departments are briefed with updated information
    concerning the clinic's productivity excellent customer service skills, responsible for ensuring quality medical
    care is provided to each patient.

Education		
Associates: Arts	May 3, 1999	
Hillsborough Community College	Tampa , FL , United States	
	· ·	
Bachelor's Degree: Business Management	June 30, 2007	
University of Phoenix	Tampa , FL , United States	
Master's Degree: Business Administration	June 17, 2013	
Strayer University	Tampa , FL , United States	

#### Stephena O. Pierre

#### QUALIFICATIONS SUMMARY

- ❖ Highly organized, creative & innovative leader with more than 15 years of community-based care system administration experience.
- Strong communicator who interacts respectfully and effectively with individuals across the spectrum of social and economic backgrounds and cultures.

#### PROFESSIONAL EXPERIENCE

#### **Senior Director of Staff: Eckerd Community Alternatives - C13**

2018- Present

- Responsible for facilitating senior leadership meetings with case management providers to ensure systemic concerns are addressed to include performance on outcome metrics and changes related to lead agency support.
- Responsible for monitoring system of care capacity needs and recommending adjustments as needed to ensure there is sufficient system capacity (specifically front-line case managers) to address the growing demand for services.
- Responsible for supporting lead agency teams in all HR related functions to include the on-boarding process, staff development, HIPAA compliance, Safety and Security, and Staff Morale.
- Point of Contact for USF Training Consortium regarding system of care pre and in-service training needs.
- Responsible for the ongoing support of all administrative services functions to include Revenue Maximization, Data Services, Records Management, Background Screening, Office Management, and Diligent Search.

#### Senior Director of Support Services: Eckerd Community Alternatives - C13

2016-2018

- Responsible for facilitating strategic leadership discussions with internal Lead Agency Senior Management Team and External Case Management Provider Agencies.
- Responsible for the direct oversight, supervision, and training of various lead agency divisions to include: Revenue Maximization, Data Services, Records Management, Background Screening, Office Management, and Diligent Search.
- Operated as the Lead Agency Point of Contact for establishing FSFN access.
- Serve as Chair of Lead Agency Safety Committee, Special Projects, Emergency Disaster Liaison, and Deaf or Hard of Hearing Liaison.
- Point of Contact for USF Training Consortium regarding system of care pre and in-service training needs.

#### Senior Director of Out-of-Care Care: Eckerd Community Alternatives - C6 and C13

2014-2016

- Responsible for the oversight and management of the lead agency budgets in both judicial circuit 6 and 13.
- Responsible for working with the out-of-home care teams and stakeholders within both judicial circuits to identify strategies to safely reduce OHC spending for children in substitute care.
- Responsible for conducting data analysis to identify root causes of budget variances and working with various lead agency teams to address problematic areas accordingly.

#### Senior Director of Support Services: Eckerd Community Alternatives – C6

2008-2014

- Responsible for the direct oversight, supervision, and training of various lead agency divisions to include: Revenue Maximization, Data Services, Records Management, Background Screening, Office Management, Diligent Search, Contracts, and Quality.
- Responsible for FSFN Adhoc reporting on an as needed basis by all lead agency teams.
- Point of Contact for USF Training Consortium regarding system of care pre and in-service training needs.

#### **EDUCATION**

M.B.A./TM, University of Phoenix, Phoenix, Arizona

B.S., Professional Administration, Barry University, Miami Shores, FL

Able to communicate effectively in Creole and Spanish

Name Tamia Roberts

Email miaroberts 526@gmail.com Address 11022 Little Blue Heron Dr.

Riverview, FL 33579

**Phone** 516-749-6637

\_\_\_\_\_

#### **RESUME**

#### Objective

Seeking a challenging position where I can utilize my educational and experience background of over twelve years, while doing what I have a passion to do. Leadership, team management/participation, attention to detail, timeliness, and others are just some of the skills I bring with me. Intricate knowledge of management for budgets, auditing, collections, and analyzing administration, both accounting and healthcare, are my strong suits and learning every day is top priority.

\_\_\_\_\_

#### **Summary**

12+ years' experience in budget management, workforce-manning analysis, and healthcare administration.

Reports and provides insight for budget management, workforce-manning analysis, and healthcare administration methods. Works independently and leads teams of technicians and clerks in order to provide accurate, timely, and relevant result analyses to meet requirements. Has proven performance coordinating with internal and external team members organizing reports of analysis and administration from raw data, conducts performance measurements, reporting, tracking, and various techniques to improve accuracy and quality of work. Expertly skilled in managing large and complex data to interpret strategic objectives to meet needs of budget and administration.

#### **Aligning Expertise**

Administration Commitment to Employee/Supervisor Relationships
Human Resource Management Policies/Procedures Development and Implementation

Critical Thinking Problem Resolution

#### Skill

#### **Senior Level Skills**

Over twelve years' experience problem-solving, analytical skills, reporting, briefing, and presenting results internally and externally. Ability to handle multiple projects and stakeholders.

Commitment to excellence. Professional work ethics and results driven. Proven expertise in conflict resolution for individual and team relationships.

Maintains the quality of team research, output, reporting, and analyses. Collaborates with internal and external federal and civilian partners in a variety of advisory and resolutions in regards to the responsibilities for Human Resource duties.

#### **Strategic Initiatives**

Understands future strategies and direction to anticipate needs. Develop metrics supporting quality initiatives. Develops end-user access processes. Situational analysis and audit of current processes, methodologies, and systems. Driving new solutions that may be implemented worldwide or as local processes.

#### **Problem Solving**

Able to move from the abstract to the detailed, and from details to "big picture". Able to recognize and investigate anomalies and propose solutions. Able to extract insights from management and budget analysis, which involves a level of analytical comprehension and manipulation. Ability to use business judgment to guide analysis, draw implications from the data, and synthesize into succinct and clear communications.

\_\_\_\_\_

#### Experience

Public Utilities - Hillsborough County, 10/2018 - 7/2019

**Administrative Specialist 1 (Supervisor)** 

**Administration.** Provided supervision, guidance, training, and review the work of (2)direct subordinate administrative/clerical and 60 indirect subordinate personnel and served as representative and liaison for Section Manager by disseminating directives, instructions, assignments and following-up on the status of time sensitive items within the department or agency. Independently performed a wide variety of paraprofessional administrative, secretarial and confidential functions and duties supporting a director or agency head. Managed and closely monitored Section Manager's calendar; scheduled and coordinated appointments, conferences and itineraries; made travel and lodging arrangements; completed travel reimbursement documentation. Initiated and scheduled tentative appointments for director or agency head; reserved venue, coordinated attendees; assembled handout materials, slideshow presentations and equipment. Reviewed and analyzed outgoing correspondence for internal consistency and proper conformance with administrative policies, approvals and signatures, as well as formatted, grammatical construction and typographical errors. Initiated and composed agendas, minutes, correspondence, memos, spreadsheets, logs, invoices, and reports in final form, for approval or signature of director or agency head. Reconciled accounts and prepared trial balances and/or schedules.

**Training**. Provided and offered guidance to other Administrative Personnel, Industrial Electricians and Mechanics thorough training of County operating procedures, policies, and regulations.

Defense Logistic Agency, Norfolk, VA 05/2016 – 11/2017 **Document Automation Specialist/Accounting Technician** 

Accounting Technician. Established and maintained control and subsidiary accounts for classes which are inter-related, require extensive supporting schedules and analyses, involve extensive subdivisions with intermediate summary ledgers, and require frequent and varied adjustments. Reviewed, analyzed, classified, and reconciled all transactions in relation to the commitment and obligation documents. Researched and resolved any and all discrepancies in accounting processes and paperwork. Reviewed and analyzed reports and listings identifying errors. Toke corrective action to balance reports and listings, as well as verifies the corrected copies, ensures all transactions are properly processed and that total activity agrees with pre-determined control totals. Prepared accounts and adjusted them to reflect any outstanding balances. Reviewed unliquidated obligation and back-up files, performed liquidations when notified of receipt of goods/services. Reconciled accounts and prepared trial balances and/or schedules.

**Training**. Offered and provided guidance to other Accounting Technicians by conducting thorough training of operating procedures, policies, and regulations.

**Key Accomplishments**. Performed miscellaneous customer service communications and surveys in order to provide the practices had a responsive organizational interactions. Received Champion of Caring letter from the Director of Defense Logistics Agency for excellent customer service operations. Revamped workflow within the office that resulted in an increase in productivity, decrease in past due accounts and an increase in patient satisfaction.

Value Options, USCG, Chesapeake, VA 11/2015 - 05/2016 Coast Guard Support Services Coordinator

**Operations Management.** Established department procedures that met goals. Continually analyzed Department of Homeland Security operations, procedures and policies to achieve the highest efficiency and best practices. Held regular meetings to discuss operational information and procedure updates. Used Technical ability to Create and Maintain the Development of the CISM (Critical Incident Stress Management) peer registry database and the Work Life trainer's database for the Office of Work Life and the CG SUPRT Program. Identified locations where CISM trained peers and Work Life Trainers were needed and could be located. Developed and maintained Training Certifications for over 800 CISM Peers. Provided linkage and resources for

EAP (Employee Assistance Program) Services to an anticipated increased case load due to Sexual Assault and reduction in force initiatives in the Coast Guard. Managed and coordinated Work Life training request received from EAP-coordinators within the Coast Guard, Veterans Affairs Prepared, validated and streamlined all CG Suprt data to ensure all quarterly reports were complete and accurate for submission to the United States Coast Guard Employee Assistance Program Coordinator and Work-Life Division Chief. Conducted and complied over 2000 Surveys of CG Suprt customers/clients which generated their opinions of the CG Suprt program. Accomplished a variety of staff studies and reports concerning Directorate support effectiveness and efficiency to provide data required in current and future plans and operations and in response to requirements imposed by higher headquarters. Reviewed and evaluated responses from various Directorate divisions prior to review or signature by the Deputy for adequacy, clarity, and completeness of reply. Participate with the FAP staff in the development and implementation of outreach/prevention, resource and referral, and treatment programs for individuals, families, and groups needing assistance with family problems and issues. Participated in the development of action plans for the Family Advocacy Outreach Prevention Team. Marketed a wide range of secondary prevention programs to first sergeants, commanders, and other base officials Plans support activities for groups, such as spouses of deployed military members. Performed a wide variety of office management duties. Assumed duties as the principle administrative support specialists for the Coast Guard EAP Program. Provided advice to military and civilian managers and supervisors concerning processes and procedures necessary to accomplish various military and civilian personnel objectives. Analyzed data in command database to identify, document and correct discrepancies while accessing and inputting data. Developed ad hoc queries to extract specific information for command users. Formed alliances with staff and Fleet Commanders and reports issues, communicates policies, and provide sound alternatives ensuring policy and procedural compliance. Provided training and guidance to less experienced Readiness Analysts. Analyzed and evaluated the effectiveness of program operations and resource partner activity in meeting the goals and objectives of the assigned office. Established and maintained meaningful working relationships with key contacts of other Federal and branches of the military, to collaboratively provide the needed programs and services to small businesses in the area

US Navy/ Naval Medical Center, Portsmouth, VA 07/2006 - 12/2015 **Hospital Corpsman** 

**Healthcare Administration.** Collaborated, communicated, set priorities, and organized the work to meet deadlines. Ensured compliance with established processes, policies, and regulations. Communicated effectively, both orally and in writing, to meet program objectives and with a diverse group of individuals to include healthcare professionals and paraprofessional personnel. Facilitated numerous teleconferences, which provided critical communication regarding changes in policy; directly enhanced the proficiency of 120 personnel. Knowledge of health administration and managed health care programs and practices, as well as general clinical

principles and practices as they relate to a military medical environment. Knowledge of military commands goals and objectives, the sequence and timing of key operational events and milestones, and methods of evaluating the effectiveness of planning actions related to actual events; and the relationship of the various command entities. Maintained and wrote all policies and procedures that pertained to the medical department while serving onboard the USS Carl Vinson. Knowledge of policies and procedures associated with operational activities that affected the patient flow, patient care and the revenue process. Strong collaborations between regional commands, Bureau of Medicine and Surgery's office of reserve affairs, and commander, Naval Reserve Forces directly resulted in enhanced communication flow, optimal mission capability, and increased deployment readiness.

**Budget Management.** Maintained a \$1M budget and compliance guidelines for the US Navy medical personnel. Analyzed and forecasted labor cost estimates. Assessed projects feasibility and cost effectiveness, as well as conduct after action reviews. Identified and resolved budget issues and developed cost-cutting solutions to ensure budget adherence. Created and maintained Microsoft Excel spreadsheets for deployment readiness for Naval medical personnel in accordance with Bureau of Navy Medicine. Gathered, assembled, and analyzed facts, conducted analysis, revised recommended solutions, and developed briefings, papers, and/or reports suitable for senior leadership use and decision making; developed presentations and gathered required data and preparing related reports. Maintained a \$200K supply budget and ensured the clinic had all equipment and supplies needed to effectively treat patients while serving at the Training Basic School medical clinic. Created routine purchase order requisitions and tracked purchase orders to ensure materials and services were delivered as requested. Reviewed requested and entered information; researched missing or incorrect information. Provided end users with feedback to ensure on-time delivery of materials. Resolved error rate associated with inaccurate purchase requests. Skilled in developing budget forecasts, cost projections, financial exhibits, unfunded requirements justifications, POM narratives, and offsets and disconnects, reclaims, issue papers, white papers and manpower management

**Program and Management Analyst.** Maintained and matched the appropriate personnel with the appropriate manning requirements based on their skill set. Analyzed workforce shortages with efficient distribution of personnel; provided critical manning support to 19 medical treatment facilities during the government shutdown. Governed 4,500 personnel in the medical reserve; ensured annual training was properly conducted.

Clinical and Customer Service. Knowledgeable of clinic management and advanced knowledge of medical terminology. Knowledge of the technical health care process as it relates to access to care. Provided emergency support to the victims affected by the earthquake in Haiti. Skilled in medication administration and conducted laboratory test and procedures. Assisted

healthcare providers with treatment and medical procedures; counseled patients regarding treatment plans. Conducted monthly equipment maintenance and inventory Successfully audited 500 medical records to ensure government compliance. Knowledgeable of medical record procedures and regulations to include administration, filing, researching, handling, securing in accordance with military regulations and policies. Knowledge of medical-legal issues sufficient to accomplish medical-legal risk management review of medical records.

**Key Accomplishments.** As Combined Federal Campaign (CFC) Coordinator, ensured 100% contact with all military personnel and raised \$7,092 which greatly exceeded the command goal of \$3,500 and ensured that over 30 charitable organizations received the necessary monetary support needed to fulfill their mission. Awarded the Navy Marine Corps Achievement Medal (NAM) for superior performance as Operational Support Office Administrative Assistant. Coordinated 23,286 days of critical manning for 25 medical treatment facilities.

#### Education

University of Maryland University, Adelphi, MD Bachelor of Science Degree 2017 Major: Healthcare Management

Saint Leo University, Tampa, FL Master of Business Administration Degree Est. 2020 Project Management

#### Other

#### **Job Related Training**

Computer Related Microsoft Products (MSOffice Pro Suites) Access, Windows-based, iOS, and Mac Operating Systems, SharePoint, System Backup and Security Settings in Microsoft Windows and Mac OS Platforms. R-Care, Commonwealth of VA Notary Public exp. 2019, Basic Life Support- Provider (BLS), Armed Forces Health Longitudinal Technology Application (AHLTA), Health Insurance Portability and Accountability Act of 1996 (HIPAA), Computerized Patient Record System (CPRS)

Typing speed greater than 45wpm. Federal Acquisition Regulation Training (2016)

#### References

Provided upon request.

#### **RESOLUTION 2020-02**

A RESOLUTION OF THE BOARD OF SUPERVISORS DESIGNATING THE OFFICERS OF THE OAKS AT SHADY CREEK COMMUNITY DEVELOPMENT DISTRICT, AND PROVIDING FOR AN EFFECTIVE DATE.

**WHEREAS**, The Oaks at Shady Creek Community Development District (the "District"), is a local unit of special-purpose government created and existing pursuant to Chapter 190, Florida Statues, being situated entirely within the County of Hillsborough; and

**WHEREAS**, the initial supervisors have taken and subscribed to the oath of office per F.S. 190.006(4); and

**WHEREAS,** the Board of Supervisors (hereinafter the "Board") now desires to organize by designating the Officers of the District per F.S. 190.006(6).

# NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SUPERVISORS OF THE OAKS AT SHADY CREEK COMMUNITY DEVELOPMENT DISTRICT:

	Chairman
	Vice-Chairman
Brian Lamb	Secretary
Eric Davidson	Treasurer
Nicole Hicks	Assistant Secretary
	Assistant Secretary
	Assistant Secretary
	Assistant Secretary
2. This Resolution shall beco	•

forgot password?

password



4 Account

home about why buy from DWD testimonials specials contact faqs news and events

DOG WASTE BAGS

DOG WASTE STATIONS

MINI STATION

BAG DISPENSERS

WASTE CAN LINERS

SIGNS, CANS, POSTS

Special Offers

Apartment Marketing

AMERICAN FLAGS

Newsletter Sign Up

email address



	1100	
		6
7		D.F.
Cart	1 Step Checkout	Receipt

#### Billing Information

* Indicates Required	f Field		
Company/Property:	the Oaks at Shady Creek CDI		
* First Name:	Gene		
* Last Name:	Roberts		
* Phone:	813-440-7096		
* Email:	gene.roberts@merituscorp.co		
* Address:	2005 Pan AM Circle		
Floor or Suite #:	300		
* City:	Tampa		
* State:	Florida (FL)		
* Zip:	33607		
	Note: Zip must match card billing address		
* Country:	United States ∨		

#### Order Overview

Older Overview
Subtotal: \$919.96
Discount: -\$0.00
Shipping: \$0.00
Tariff Mitigation 8.9%: \$81.88
Tax: \$0.00
Total: \$1,001.84
modify order

Questions? Call 800-678-1612

#### **Shipping Information**

Shipping Addre	ss is the Same as Billing Address	
* First Name:	Gene	
* Last Name:	Roberts	£1
* Phone:	813-440-7096	
* Address:	2005 Pan AM Circle	
Floor or Suite #:	300	
* City:	Tampa	
* State:	Florida (FL)	
* Zip:	33607	
* Country:	United States ∨	

#### Shipping Options | shipping to area code 33607

* Shipping Options: No Shipping Charge	ups

#### **Payment Method**

Name on Card:

Card Number:

Card Verification #:

Card Verification #:

Card Verification #:

O PayPal:

PayPal

Bill Me Net 30 Days

Pet Waste Stations

6

Refill Bags

Special Offers



Questions? Call 800-678-1612

# THE OAKS AT SHADY CREEK COMMUNITY DEVELOPMENT DISTRICT

1			Ja	nuary 17, 2020 Minutes of Regular Meeting
2 3		<b>T</b> . 4	linutes of the Dog	ulan Maatina
3 4	Minutes of the Regular Meeting			
5 6 7 8		020 at 10	:00 a.m. at the Of	Community Development District was held on Efices of Lennar Homes, located at 4600 W.
9 10	1. CALL TO ORDER/	ROLL CA	ALL	
11	IV CILLE TO GILLLIA			
12				at Shady Creek Community Development
13	District to order on <b>Frid</b>	ay, Janua	ry 17, 2020 at 10:0	4 a.m.
14 15	Roard Mombors Prosor	at and Car	estituting a Augru	m at the onset of the meeting:
16	Danny Schoonover	Chair		in at the onset of the meeting.
17	Gill Hammond		Chair	
18	Kelly Evans	Supe	rvisor	
19	Robin Lush	Supe	rvisor	appointed during the meeting
20	Tim Wersinger	Supe	rvisor	appointed during the meeting
21	G. 993.5			
22	Staff Members Present			
23	Nicole Hicks		ict Manager, Meritu	
24 25	Gene Roberts John Vericker		ict Manager, Merito ict Counsel, Straley	
25 26	Kristen Schalter		ict Counsel, Straley	
27	Kristen benatei	Distr	ict Counsel, Strate,	Robin Venerei
28	There were three audience	e member	rs in attendance.	
29 30				
31	2. PUBLIC COMMEN	T ON AG	ENDA ITEMS	
32	Z. Tebble committee	T OIVIIO		
33	There were no audience	comments	on agenda items.	
34				
35				
36	3. BUSINESS ITEMS		• ,•	
37	A. Acceptance of B	soard Res	ignations	
38 39	Ms. Hicks went over Sup	ervisor R	eckert's Roard resid	rnation
40	wis. There went over but	CI VISOI DO	ckert s Doard resig	mation.
41	MOTION	TO:	Accept Paulo Be	ckert's resignation from Seat 2.
42	MADE B		Supervisor Evans	
43	SECOND		Supervisor Hamr	
44	DISCUSS		None further	
45	RESULT:		Called to Vote: N	Motion PASSED
43 46	KESUL I			
40			3/0 - Motion pass	cu unammousty

Ms. Hicks went over Supervisor Coffey's Board resignation.

MOTION TO:	Accept Laura Coffey's resignation from Seat 3.	
MADE BY:	Supervisor Evans	
SECONDED BY:	Supervisor Hammond	
DISCUSSION:	None further	
RESULT:	Called to Vote: Motion PASSED	
	3/0 - Motion passed unanimously	

#### B. Discussion on Resumes for Board of Supervisor Seats

The Board discussed the resumes for the open seats.

MOTION TO:	Appoint Tim Wersinger to Seat 3.
MADE BY:	Supervisor Hammond
SECONDED BY:	Supervisor Schoonover
DISCUSSION:	None further
RESULT:	Called to Vote: Motion PASSED
	3/0 - Motion passed unanimously

The Board continued to discuss the resumes for the open seats.

MOTION TO:	Appoint Robin Lush to Seat 2.	
MADE BY:	Supervisor Hammond	
SECONDED BY:	Supervisor Evans	
DISCUSSION:	None further	
RESULT:	Called to Vote: Motion PASSED	
	3/0 - Motion passed unanimously	

Supervisor Lush and Supervisor Wersinger recited the Oath of Office. The new supervisors were asked if they would like to receive compensation, and both Supervisor Lush and Supervisor Wersinger answered yes. Mr. Vericker went through some of the guidelines and Sunshine Laws.

#### C. Appointment of Officers

 D. Consideration of Resolution 2020-01; Re-Designating Officers

The Board discussed the officer positions and reviewed the resolution.

86 MOTION TO: Approve Resolution 2020-01 with Supervisor 87 Schoonover as Chair and Supervisor Hammond as Vice 88 89 Chair. 90 MADE BY: Supervisor Wersinger 91 SECONDED BY: **Supervisor Hammond** 92 DISCUSSION: None further Called to Vote: Motion PASSED 93 **RESULT:** 94 5/0 - Motion passed unanimously 95

#### E. General Matters of the District

#### 4. CONSENT AGENDA

#### A. Consideration of Board of Supervisors Meeting Minutes September 20, 2019

The Board reviewed the meeting minutes.

MOTION TO: Approve the September 20, 2019 minutes. MADE BY: Supervisor Evans Supervisor Schoonover SECONDED BY: None Further **DISCUSSION: RESULT:** Called to Vote: Motion PASSED 5/0 – Motion Passed Unanimously

#### B. Consideration of Operations and Maintenance Expenditures September 2019

The Board reviewed the September 2019 O&Ms.

115	MOTION TO:	Approve the September 2019 O&Ms.
116	MADE BY:	Supervisor Evans
117	SECONDED BY:	Supervisor Hammond
118	DISCUSSION:	None Further
119	RESULT:	Called to Vote: Motion PASSED
120		5/0 – Motion Passed Unanimously

#### C. Consideration of Operations and Maintenance Expenditures October 2019

The Board reviewed the October 2019 O&Ms.

43

122 123

124

125

121

96

97 98 99

100

101 102

103

104

105

106

107

108

109

110

111 112

126 MOTION TO: Approve the October 2019 O&Ms. 127 128 MADE BY: **Supervisor Evans** 129 SECONDED BY: **Supervisor Hammond** 130 DISCUSSION: None Further 131 RESULT: Called to Vote: Motion PASSED 132 5/0 – Motion Passed Unanimously

#### D. Consideration of Operations and Maintenance Expenditures November 2019

The Board reviewed the November 2019 O&Ms.

133134

135

145146147

157158

159160

161162

163164

165166167

MOTION TO:	Approve the November 2019 O&Ms.
MADE BY:	Supervisor Evans
SECONDED BY:	Supervisor Hammond
DISCUSSION:	None Further
RESULT:	Called to Vote: Motion PASSED
	5/0 – Motion Passed Unanimously

#### E. Consideration of Operations and Maintenance Expenditures December 2019

The Board reviewed the December 2019 O&Ms.

)	MOTION TO:	Approve the December 2019 O&Ms.
	MADE BY:	Supervisor Evans
	SECONDED BY:	Supervisor Hammond
,	DISCUSSION:	None Further
	RESULT:	Called to Vote: Motion PASSED
		5/0 – Motion Passed Unanimously

#### F. Review of Financial Statements Month Ending December 31, 2019

The financials were reviewed and accepted.

#### 5. STAFF REPORTS

#### **A. District Counsel**

Mr. Vericker asked about the next board meeting. The Board agreed it would be best to hold the next meeting at Lennar. Mr. Vericker gave a brief overview of how the community was established.

170	i. Aquatics Report	
171	ii. Community Inspection	n Report
172		
173	Ms. Hicks went over the manageme	ent reports with the Board. The Board discussed the current
174	landscaping vendor. Supervisor Ha	mmond said there is a 7.5 percent increase to the current
175		o change vendors. The Board discussed changing vendors on the
176	CDD side. Supervisor Evans said the	hey should first give a notice to cure.
177		
178		
179	6. SUPERVISOR REQUESTS A	AND AUDIENCE COMMENTS
180		
181		per. Mr. Roberts said if the trapper does not catch any additional
182	hogs, he will have the trapper remov	ve everything at the end of the month.
183		
184	Supervisor Hammond requested the	cost to install two additional dog waste stations.
185 186		
187	7. ADJOURNMENT	
188	7. ADJOURNMENT	
189	MOTION TO:	Adjourn.
190	MADE BY:	Supervisor Schoonover
191	SECONDED BY:	Supervisor Hammond
192	DISCUSSION:	None Further
193	RESULT:	Called to Vote: Motion PASSED
194		5/0 – Motion Passed Unanimously
195		
196		
197		
198		

168

169

199

**B.** District Engineer

C. District Manager

200 201	*Please note the entire meeti	ng is available on disc.				
202 203	*These minutes were done in a summary format.					
204 205 206	at the meeting is advised that	appeal any decision made by the Board with respect to any matter considered person may need to ensure that a verbatim record of the proceedings is made, yidence upon which such appeal is to be based.				
207 208 209	Meeting minutes were appromeeting held on	oved at a meeting by vote of the Board of Supervisors at a publicly noticed				
210 211	Signature	Signature				
212 213						
214 215	Printed Name	Printed Name				
216	Title: □ Chair	Title:				
217 218	□ Chair □ Vice Chair	□ Secretary □ Assistant Secretary				
219 220 221 222 223 224 225 226		Recorded by Records Administrator  Signature  Date				
	Official District Seal					

## Oaks at Shady Creek Community Development District Summary of Operations and Maintenance Invoices

Vendor	Invoice/Account Number	Amount	Vendor Total	Comments/Description
	Number	Amount	IOtal	Comments/ Description
Monthly Contract	0.476	¢ 2.046.70		Management Comings Income
Meritus Districts	9476	\$ 2,816.70		Management Services - January
Monthly Contract Sub-Total		\$ 2,816.70		
Variable Contract				
Variable Contract Sub-Total		\$ 0.00		
Variable Contract Sub-Total		\$ 0.00		
Utilities				
BOCC	7015729919 012220	\$ 161.70		Water Service - thru 01/15/2020
Tampa Electric	211005987436 012220	19.83		Electric Service - thru 02/12/2020
Tampa Electric	211005987634 012220	3,268.61	\$ 3,288.44	Electric Service - thru 02/12/2020
	211005987654 012220		\$ 5,266.44	Electric Service till d 01/22/20
Utilities Sub-Total		\$ 3,450.14		
Regular Services				
Gill Hammond	GH011720	\$ 200.00		Supervisors Fee - 01/17/2020
Robin Lush	RL011720	200.00		Supervisor Fee - 01/17/2020
Timothy Wersinger	TW011720	200.00		Supervisor Fee - 01/17/2020
Regular Services Sub-Total		\$ 600.00		
Additional Services				
Joe Pullaro III, LLC.	1678	\$ 900.00		Trap in Neighborhood - Ferrel Wild Hogs 12/27/2019
Landcare Landscaping, Inc.	1263581	4,721.00		Grounds Maintenance - January
Landcare Landscaping, Inc.	1263627	230.95	\$ 4,951.95	Irrigation Services 12/24/19
Solitude	PI A00344087	298.00		Lake & Pond Management Services thru January
Straley Robin Vericker	17928	212.50		Professional Services thru 01/15/20
Additional Services Sub-Total		\$ 6,362.45		

## Oaks at Shady Creek Community Development District Summary of Operations and Maintenance Invoices

Invoice/Account Vendor Number		Amount	Vendor Total	Comments/Description
TOTAL	\$ 13,229.29			

Approved (with any necessary revisions noted):

Signature Printed Name

Title (check one):

[] Chairman [] Vice Chairman [] Assistant Secretary

#### **Meritus Districts**

2005 Pan Am Circle Suite 300 Tampa, FL 33607

Voice: 813-397-5121 Fax: 813-873-7070

Invoice Number: 9476

Invoice Date:

Jan 1, 2020

1

Page:

Bill To:	
Oaks at Shady Creek CDD 2005 Pan Am Circle Suite 300 Tampa, FL 33607	

Ship to:	S. E. Lang		

Customer ID	Customer PO	Payment Terms		
Oaks at Shady Creek		Net Due		
	Shipping Method	Ship Date	Due Date	
	Best Way		1/1/20	

Item	Description	Unit Price	Amount
	District Management Services - January		2,812.50
	Postage - November		4.20
	ē		
	Item	District Management Services - January	District Management Services - January

TOTAL	2,816.70
Payment/Credit Applied	
Total Invoice Amount	2,816.70
Sales Tax	
Subtotal	2,816.70



ACCOUNT NUMBER **BILL DATE DUE DATE CUSTOMER NAME** 7015729919 THE OAKS AT SHADY CREEK CDD

02/12/2020

Service Address: 14099 TROPICAL KINGBIRD WAY

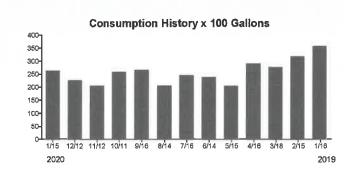
01/22/2020

S-Page 1 of 1

METER	PREVIOUS	PREVIOUS	PRESENT	PRESENT	CONSUMPTION	READ	METER
NUMBER	DATE	READ	DATE	READ	(IN GALLONS)	TYPE	DESCRIPTION
53984411	12/12/2019	5266	01/15/2020	5529	26300	ACTUAL	WATER

Service Address Charges	
Customer Bill Charge	\$4.41
Purchase Water Pass-Thru	\$77.06
Water Base Charge	\$60.50
Water Usage Charge	\$19.73
Total Service Address Charges	\$161.70

**Summary of Account Charges** Previous Balance \$148.08 Net Payments - Thank You (\$148.08)**Total Account Charges** \$161.70 **AMOUNT DUE** \$161.70





Make checks payable to: BOCC

**ACCOUNT NUMBER: 7015729919** 

#### **ELECTRONIC PAYMENTS BY CHECK OR**

Automated Payment Line: (813) 276 8526 Internet Payments: HCFLGov.net/WaterBill

Additional Information: HCFLGov.net/Water



#### THANK YOU!

- նինոսիկն Ուլիվիլիկիլի վերհի Ուրչիս հասինինի իրյա<u>ն</u>

THE OAKS AT SHADY CREEK CDD 2005 PAN AM CIR STE 300 TAMPA FL 33607-6008



DUE DATE	02/12/2020
AMOUNT DUE	\$161.70
AMOUNT PAID	



tampaelectric.com

f y P g & in

Statement Date: 01/22/2020 Account: 211005987436

Current month's charges: \$21.06
Total amount due: \$19.83
Payment Due By: 02/12/2020

OAKS AT SHADY CREEK COMM 10508 PURPLE MARTIN BLVD RIVERVIEW, FL 33579-0000

\$21.42
-\$21.42
-\$1.23
-\$1.23
\$21.06
\$19.83

It'll be the easiest new year's resolution you make.

Visit tecoaccount.com to make the switch.

Amount not paid by due date may be assessed a late payment charge and an additional deposit.

Help protect your new electronics with Zap Cap Systems® Premium Service – advanced surge protection and back-up power.

Receive free installation now through March 31, 2020.

Visit tampaelectric.com/zapcap or call 877 SURGE 22 to learn more and sign up.



To ensure prompt credit, please return stub portion of this bill with your payment. Make checks payable to TECO.



mail phone online pay agent

See reverse side for more information

Account: 211005987436

Current month's charges: \$21.06
Total amount due: \$19.83
Payment Due By: 02/12/2020

Amount Enclosed

662494350795



OAKS AT SHADY CREEK COMM 2005 PAN AM CIRCLE SUITE 300 TAMPA, FL 33607

MAIL PAYMENT TO: TECO P.O. BOX 31318 TAMPA, FL 33631-3318





Account:

211005987436

Statement Date:

01/22/2020

Current month's charges due 02/12/2020

## Details of Charges - Service from 12/18/2019 to 01/17/2020

Service for: 10508 PURPLE MARTIN BLVD, RIVERVIEW, FL 33579-0000

Rate Schedule: General Service - Non Demand

Meter Number	Read Date	Current Reading	-	Previous Reading	=	Total U	sed	Multiplier	Billing Period
K66265	01/17/2020	1,518		1,488		30 kW	/h	1	31 Days
								Tampa Electric	: Usage History
Electric Serv	ge rings Credit s Receipt Tax	narges		@ \$0.06010/kWł @ \$0.03016/kWł		\$18.06 \$1.80 \$0.90 -\$0.23 \$0.53	\$21.06 <b>\$21.0</b> 6	Kilowatt-Ho (Average)  JAN 2020 DEC NOV OCT SEP AUG JUL MAY APR MAR FEB JAN 2019	0.9 0.5 0.5 0.6 0.5 0.6 0.6 0.6 0.6
Miscellar	neous Credits								
Interest for	Cash Security Deposi	t - Electric					-\$1.23		
Total Curr	ent Month's Cred	lits		9			-\$1.23		

#### **Important Messages**

#### **Annual Deposit Interest Credit**

This billing statement reflects your annual credit of deposit interest. Thank you for being a valued customer. We appreciate the opportunity to serve you.

#### You have a credit on this month's bill.

Look for the "Final Tax Saving Credit" line item on this bill. A recent federal tax law change enabled Tampa Electric to use savings to cover the costs of restoring power after Hurricane Irma and several other storms. The credit is from savings that remained after storm costs were paid. We are pleased to pass these savings onto our customers.



#### Annual deposit interest

If you have had a cash deposit with us for more than six months, you'll notice an interest credit on this bill. As long as we hold your deposit, we will continue to pay interest annually.



tampaelectric.com

fyP8 in

Statement Date: 01/22/2020 Account: 211005987634

Current month's charges: \$3,471.48
Total amount due: \$3,268.61
Payment Due By: 02/12/2020

OAKS AT SHADY CREEK COMM 301 US HIGHWAY 301 S TAMPA, FL 33619

Your Account Summary	
Previous Amount Due	\$3,486.23
Payment(s) Received Since Last Statement	-\$3,486.23
Miscellaneous Credits	-\$202.87
Credit balance after payments and credits	-\$202.87
Current Month's Charges	\$3,471.48
Total Amount Due	\$3,268.61

It'll be the easiest new year's resolution you make.

Visit tecoaccount.com to make the switch.

Amount not paid by due date may be assessed a late payment charge and an additional deposit.

Help protect your new electronics with Zap Cap Systems<sup>®</sup> Premium Service – advanced surge protection and back-up power.

Receive free installation now through March 31, 2020:

Visit tampaelectric.com/zapcap or call 877 SURGE 22 to learn more and sign up.



To ensure prompt credit, please return stub portlon of this bill with your payment. Make checks payable to TECO.



ways to pay your sill
mail phone online pay agent

See reverse side for more information

Account: 211005987634

Current month's charges: \$3,471.48
Total amount due: \$3,268.61
Payment Due By: 02/12/2020

**Amount Enclosed** 

662494350796



MAIL PAYMENT TO: TECO P.O. BOX 31318 TAMPA, FL 33631-3318 JAN 27 2020





tampaelectric.com

Account: Statement Date:

211005987634 01/22/2020

Current month's charges due 02/12/2020

#### Details of Charges - Service from 12/14/2019 to 01/16/2020

Service for: 301 US HIGHWAY 301 S, TAMPA, FL 33619 Rate Schedule: Lighting Service

Lighting Service Items LS-1 (Bright Choices) for 34 days

Lighting Energy Charge 3546 kWh @ \$0.02871/kWh \$101.81 Fixture & Maintenance Charge 84 Fixtures \$1163.61 Lighting Pole / Wire 84 Poles \$2100.84 Final Tax Savings Credit -\$6.10 Lighting Fuel Charge 3546 kWh @ \$0.02989/kWh \$105.99 Florida Gross Receipt Tax \$5.33

**Lighting Charges** \$3,471.48

**Total Current Month's Charges** 

\$3,471.48

-\$202.87

#### Miscellaneous Credits

Interest for Cash Security Deposit - Electric

**Total Current Month's Credits** -\$202.87

#### **Important Messages**

#### **Annual Deposit Interest Credit**

This billing statement reflects your annual credit of deposit interest. Thank you for being a valued customer. We appreciate the opportunity to serve you.

#### You have a credit on this month's bill,

Look for the "Final Tax Saving Credit" line item on this bill. A recent federal tax law change enabled Tampa Electric to use savings to cover the costs of restoring power after Hurricane Irma and several other storms. The credit is from savings that remained after storm costs were paid. We are pleased to pass these savings onto our customers.

#### Annual deposit interest

If you have had a cash deposit with us for more than six months, you'll notice an interest credit on this bill. As long as we hold your deposit, we will continue to pay interest annually.



MEETING DATE: January 17, 2020

DMS Staff Signature

SUPERVISORS	CHECK IF IN ATTENDANCE	STATUS	PAYMENT AMOUNT
Kelly Evans		Salary Waived	\$0.00
Laura Coffey		Salary Waived	\$0.00
Paulo Beckert		Salary Waived	\$0.00
Danny (Dan) Schoonover		Salary Accepted	\$200.00
Gill Hammond		Salary Accepted	\$200.00

Timothy Wersinger L Robin Luch

200

200

GH011720

MEETING DATE: January 17, 2020

DMS Staff Signature

SUPERVISORS	CHECK IF IN ATTENDANCE	STATUS	PAYMENT AMOUNT	
Kelly Evans		Salary Waived	\$0.00	
Laura-Coffey >		Salary Waived	\$0.00	
Paulo Beckert		Salary Waived	\$0.00	
Danny (Dan) Schoonover		Salary Accepted	\$200.00	
Gill Hammond		Salary Accepted	\$200.00	

Timothy Wersinger L Robin Lucky

200

200

MEETING DATE: January 17, 2020

DMS Staff Signature

SUPERVISORS	CHECK IF IN ATTENDANCE	STATUS	PAYMENT AMOUNT	
Kelly Evans		Salary Waived	\$0.00	
La <del>ura-Co</del> ff <del>ey &gt;</del>		Salary Waived	\$0.00	
Paulo Beckert		Salary Waived	\$0.00	
Danny (Dan) Schoonover	~	Salary Accepted	\$200.00	
Gill Hammond		Salary Accepted	\$200.00	

Timothy Wersinger L Robin Luck

200

200

TW011720

# Joe Pullaro III, LLC. Contracting & Construction Services 813.299.6591 - joepullaroiii@gmail.com



#### **Job Estimate**

Invoice 1678 Prepared for Shady Oaks 12/27/2019

**Job Description** 

Trap in Neighborhood (permission letter received) Ferrel Wild Hogs

WAY 53900 4405

Cost: \$900

Payment Terms - full payment due when invoice is received.



LANDCARE LANDSCAPING, INC. 6767 S. LOIS AVENUE TAMPA, FL 33616 813.676.6000 OFFICE 813.837.1426 FAX

## Invoice

Invoice #	
1263581	
Date	
1/1/2020	

Rep

Bill To

OAKS AT SHADY CREEK CDD C/O MERITUS CORP. 2005 PAN AM CIRCLE SUITE 300 TAMPA, FL 33607

P.O. Number	Project	Terms
	OAKS AT SHADY CREEK CDD MAINTENANCE	NET 30
Quantity	Description	Amount
	RE: OAKS AT SHADY CREEK CCD  GROUNDS MAINTENANCE FOR THE MONTH OF JANUARY 2020 CCD ONLY, PONDS, FRONT ENTRY AND ALL COMMON AREAS.  LANDCARE APPRECIATES YOUR BUSINESS	4,721.00
	Landcare Landscaping offers electronic invoices if you would prefer over paper mailed invoices. Please contact our office at accountingdept@landcare1.com if you would like to make this change to receive your invoices electronically.	0.00
	4604	Received
for enforcement of	ecessary for either party incident to this contract to institute legal actions any provisions of this contract, the prevailing party shall be entitled to all mey's fees incident to such legal actions.  A 1.5% LATE FEE WILL BE APPLIED AFTER 30 DAYS OF NON PAYMENT.	\$4,721.00



LANDCARE LANDSCAPING, INC. 6767 S. LOIS AVENUE TAMPA, FL 33616 813.676.6000 OFFICE 813.837.1426 FAX

## Invoice

Invoice #
1263627
Date
1/6/2020

Re	р

## OAKS AT SHADY CREEK CDD C/O MERITUS CORP. 2005 PAN AM CIRCLE SUITE 300 TAMPA, FL 33607

P.O. Number		Project		
		LANDSCAPE AND EXTRAS		
Quantity	/	Description		Amount
		RE: OAKS AT SHADY CREEK CDD  Dear Client, Attached you will find a detailed irrigation service report for work done on your property on 12/24/19. The materials and labor on this invoice are broken down on the attached service report.  LandCare appreciates your business.  Received  JAN 0.7 2020  JAN 0.7 2020		230.95
for enforcement of	any provisio	reither party incident to this contract to institute legal actions ons of this contract, the prevailing party shall be entitled to all neident to such legal actions.	1	\$230.95

A 1.5% LATE FEE WILL BE APPLIED AFTER 30 DAYS OF NON PAYMENT.



Labor

Technician 1

#### IRRIGATION SERVICE REPORT Landcare Landscaping, Inc. 6767 S. Lois Ave. - Tampa, FL 33616 813.676.6000 - Landcare1.com

$\overline{\mathbf{v}}$	PM/Repair
ō	Contract N/0
	Service Call
Tech	nician 1
Torr	es

Date 12/24/2019 No. 02475 Technician 2 N/A

Client
OAKS AT SHADY CREEK CDD
Location
13956 US 301 NORTH RIVERVIEW, FL

Summary of Work Preformed PM complete - wet checked all zones a	and made :	repairs as	necessar	y.								C	Clock Loc 1		
Comments										Po	0				
PM Contract Work															
Adjustment By Zons	- 01	92	-03	94	95	28	97	08	00	10	11	17	17	14	15
Zone operates OK	~		·		~	~	~	~							
Clogged head fixed Pattern adjusted Head straightened DNA															
PM Contract Work (2)															
Zone	18	17	18	10	20	21	12	23	ZA	2.5	28	27	28	39	-20
Zone operates OK			$\overline{\mathbf{v}}$	$\mathbf{V}$	€	$\overline{\mathbf{C}}$	~	<ul><li>✓</li></ul>		~					$\overline{\mathbf{v}}$
Clogged head fixed															
Pattern adjusted												-			
Head straightened				-		_				-		-	-	-	
DNA					_		_	_				_			
Zone (3)										-				1-0	
Zone operates OK	~						V	V		~	·		41	44	45
Clogged head fixed	~	_				_		<b>▽</b>	1	1	1	1			
Pattern adjusted				_	1	1 -	1	_						1	
Head straightened							1						1	1	
DNA															
Zone (4)															
Zone	4	5 1 -67	-42	49	- 50	- 81	52	1 63	84	- 85	- BE	1 87	60	88	60
Zone operates OK															
Zone operates OK Clogged head fixed				- 7											
Pattern adjusted															
Head straightened															
DNA		11/2													
Repair Work															
Repairs Completed - Zone REPAIRS COMPLETED:	0	2	3	4-	6	0	7	1	-0	10	- #1	12	12	14	15
4" pop-up replaced	17														
6" pop-up replaced 12" pop-up replaced															
12" pop-up replaced															
Rotor replaced															
Rotor re-nozzled															
Shrub head raised															
Turf head raised	-	-													
Head relocated				-									_		
Nozzie replaced	1	1				-									
Solenoid replaced	-	-		-		-	-								
Valve replaced	-	-			-	-	-					-	-		
Zone line repaired	-	-	-	-		-			-						
Main line repaired Clock replaced	+	1		1		1							1	-	
Other	+	1											1		
Villal		-										dia .			
Materials Used															
Déscription				QQV				Unit C	-011	64	45		Extende	10	01.00
Drip Fittings -17mm Drip Pipe-12"spacing			_	2						\$1, \$1,	05				\$4,60 \$2,10

4.00

\$55.00

\$220.00



#### IRRIGATION SERVICE REPORT Landcare Landscaping, Inc. 6767 S. Lois Ave. - Tampa, FL 33616 813.676.6000 - Landcare1.com

$\overline{\mathbf{Q}}$	PM/Repair
	Contract N/C
	Service Call
Techr	nician 1
Tom	es

Date 12/24/2019 No. 02475 Technician 2 N/A

Client
OAKS AT SHADY CREEK CDD
Location
13956 US 301 NORTH RIVERVIEW, FL

Photo Log  Description	Photo	Notes
Zone 36		
86Sr		

2

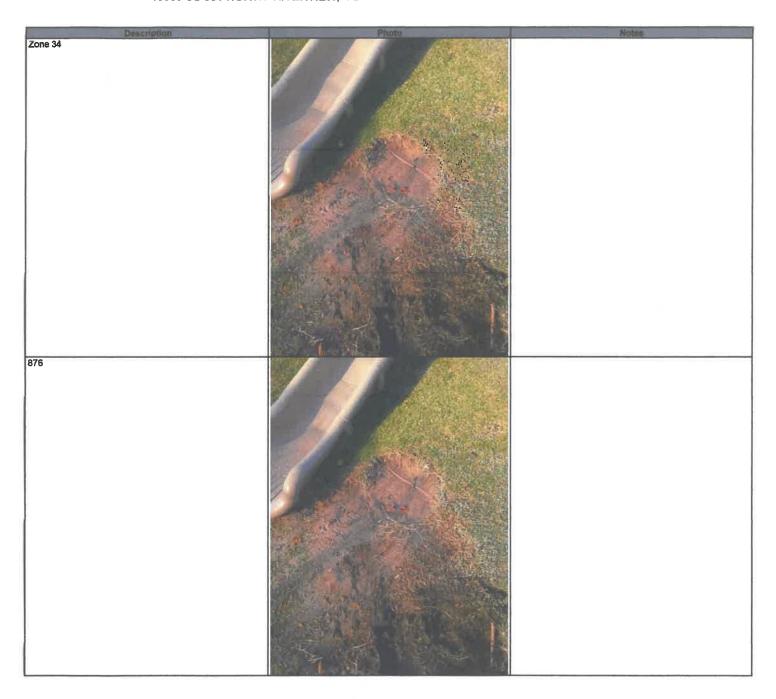


IRRIGATION SERVICE REPORT Landcare Landscaping, Inc. 6767 S. Lois Ave. - Tampa, FL 33616 813.676.6000 - Landcare1.com

$\overline{\mathbf{Y}}$	PM/Repair
	Contract N/C
	Service Call
Techi	nician 1
Torre	es

Date 12/24/2019 No. 02475 Technician 2 N/A

Client
OAKS AT SHADY CREEK CDD
Location
13956 US 301 NORTH RIVERVIEW, FL



Summar

Total Materials \$6.70 Total Labor \$220.00 Environmental Handling Fee \$4.25 Total Cost **\$230.95** 

3



INVOICE

Invoice Number:

PI-A00344087

Invoice Date:

01/01/20

PROPERTY:

Oaks @ Shady Crk Cdd

Voice: (888) 480-5253 Fax: (888) 358-0088

SOLD TO: Oaks @ Shady Crk Cdd

C/O Meritus

2005 Pan AM Circle Suite 300

Tampa, FL 33607

CUSTOMER ID	CUSTOMER PO	Payment Terms	
8184		Ne	t 30
Sales Rep ID	Shipment Method	Ship Date	Due Date
Josh F. McGarry	special control of the control of th		01/31/20

Qty	Item / Description	UOM	Unit Price	Extension
1	Lake & Pond Management Services SVR49021 01/01/20 - 01/31/20 Lake & Pond Management Services		298.00	298.00

**PLEASE REMIT PAYMENT TO:** 

1320 Brookwood Drive, Suite H Little Rock, AR 72202

298.00 Subtotal Sales Tax 0.00 Total Invoice 298.00 0.00 Payment Received TOTAL 298.00

## **Straley Robin Vericker**

1510 W. Cleveland Street
Tampa, FL 33606
Telephone (813) 223-9400 \* Facsimile (813) 223-5043
Federal Tax Id. - 20-1778458

The Oaks at Shady Creek CDD c/o Meritus Districts
2005 PAN AM CIRCLE, SUITE 300

January 22, 2020 Client: 001450 Matter: 000001 Invoice #: 17928

Tampa, FL 33607

Page: 1

RE: General

For Professional Services Rendered Through January 15, 2020

SERVICES

Date	Person	Description of Services	Hours	
12/26/2019	LB	PREPARE DRAFT QUARTERLY REPORT TO DISSEMINATION AGENT FOR PERIOD ENDED DECEMBER 31, 2019 RE SERIES 2015 BONDS.	0.2	
1/4/2020	JMV	PREPARE QUARTERLY DISTRICT COUNSEL BOND DISCLOSURE REPORT.	0.3	
1/7/2020	LB	FINALIZE QUARTERLY REPORT FOR PERIOD ENDED DECEMBER 31, 2019; PREPARE EMAIL TO DISSEMINATION AGENT TRANSMITTING SAME.	0.2	
1/10/2020	JMV	REVIEW COMMUNICATION FROM B. CRUTCHFIELD; REVIEW LEGAL NOTICE.	0.2	
		Total Professional Services	0.9	\$212.50

#### PERSON RECAP

Person	r	Hours	Amount
JMV	John M. Vericker	0.5	\$152.50
LB	Lynn Butler	0.4	\$60.00

January 22, 2020

Client: Matter:

001450 000001

Invoice #:

17928

Page:

2

Total Services
Total Disbursements

\$212.50 \$0.00

Total Current Charges

\$212.50

PAY THIS AMOUNT

\$212.50

Please Include Invoice Number on all Correspondence

## The Oaks at Shady Creek Community Development District

Financial Statements (Unaudited)

Period Ending January 31, 2020



Meritus Districts 2005 Pan Am Circle ~ Suite 300 ~ Tampa, Florida 33607 Phone (813) 873-7300 ~ Fax (813) 873-7070

Balance Sheet As of 1/31/2020

		General Fund	Debt Service - Series 2015	Capital Project - Series 2015	General Fixed Assets Account Group	General Long-Term Debt	Total
	Assets						
10101	Cash-Operating Account	312,878.93	0.00	0.00	0.00	0.00	312,878.93
10123	Cash - Revenue - Series 2015 #7000	0.00	451,490.73	0.00	0.00	0.00	451,490.73
10124	Cash - Reserve - Series 2015 #7004	0.00	110,134.24	0.00	0.00	0.00	110,134.24
10125	Cash - Interest - Series 2015 #7002	0.00	54.24	0.00	0.00	0.00	54.24
10127	Cash - Principal - Series 2015 #7001	0.00	0.00	0.00	0.00	0.00	0.00
10128	Cash - Sinking Fund - Series 2015 #7005	0.00	12.49	0.00	0.00	0.00	12.49
10129	Cash - Acq/Construction Gen Fund - Series 2015 #7010	0.00	0.80	495.70	0.00	0.00	496.50
11501	Accounts Receivable - Other	0.00	0.00	0.00	0.00	0.00	0.00
12101	Due From Developer	0.00	0.00	0.00	0.00	0.00	0.00
12114	Assessments Receivable - Tax Roll	0.00	0.00	0.00	0.00	0.00	0.00
13101	Due From General Fund	0.00	0.00	0.00	0.00	0.00	0.00
15500	Prepaid Expense	0.00	0.00	0.00	0.00	0.00	0.00
15501	Prepaid General Liability Insurance	0.00	0.00	0.00	0.00	0.00	0.00
15502	Prepaid Public Officials Insurance	0.00	0.00	0.00	0.00	0.00	0.00
15503	Prepaid Trustee Fees	2,083.31	0.00	0.00	0.00	0.00	2,083.31
15504	Prepaid Property Insurance	0.00	0.00	0.00	0.00	0.00	0.00
15601	Deposits	6,865.00	0.00	0.00	0.00	0.00	6,865.00
16990	Construction Work In Progress	0.00	0.00	0.00	5,823,190.64	0.00	5,823,190.64
18000	Amount Available-Debt Service	0.00	0.00	0.00	0.00	415,384.24	415,384.24
18100	Amount To Be Provided-Debt Service	0.00	0.00	0.00	0.00	5,836,627.76	5,836,627.76
	Other	0.00	0.00	0.00	0.00	0.00	0.00
	Total Assets	321,827.24	561,692.50	495.70	5,823,190.64	6,252,012.00	12,959,218.08
	Liabilities						
20200	Accounts Payable	3,662.64	0.00	0.00	0.00	0.00	3,662.64
20702	Due To Debt Service Fund	0.00	0.00	0.00	0.00	0.00	0.00
21800	Accrued Expenses Payable	0.00	0.00	0.00	0.00	0.00	0.00
22005	Due to Developer	0.00	0.00	0.00	0.00	0.00	0.00
23295	Revenue Bond Payable - Series 2015	0.00	0.00	0.00	0.00	6,252,012.00	6,252,012.00
	Other	0.00	0.00	0.00	0.00	0.00	0.00

Balance Sheet As of 1/31/2020

		General Fund	Debt Service - Series 2015	Capital Project - Series 2015	General Fixed Assets Account Group	General Long-Term Debt	Total
	Total Liabilities	3,662.64	0.00	0.00	0.00	6,252,012.00	6,255,674.64
	Fund Equitty & Other Credits						
24700	Fund Balance-All Other Reserves	0.00	415,384.24	493.73	0.00	0.00	415,877.97
27100	Fund Balance-Unreserved	133,520.01	0.00	0.00	0.00	0.00	133,520.01
27200	Retained Earnings-Unreserved	0.00	0.00	0.00	0.00	0.00	0.00
28000	Investment In General Fixed Assets	0.00	0.00	0.00	5,823,190.64	0.00	5,823,190.64
	Other	184,644.59	146,308.26	1.97	0.00	0.00	330,954.82
	Total Fund Equitty & Other Credits	318,164.60	561,692.50	495.70	5,823,190.64	0.00	6,703,543.44
	Total Liabilities & Fund Equity	321,827.24	561,692.50	495.70	5,823,190.64	6,252,012.00	12,959,218.08

#### Statement of Revenues and Expenditures

001 - General Fund From 10/1/2019 Through 1/31/2020 (In Whole Numbers)

	Total Budget - Original	Current Period Actual	Total Budget Variance - Original	Percent Total Budget Remaining - Original
Revenues				
Special Assessments - Service Charges				
Operations & Maintenance Assmts-Tax Roll	247,725	246,011	(1,714)	(1)%
Interest Earnings				2.04
Interest Earnings Total Revenues	<u>0</u> 247,725	21 246,032	<u>21</u> (1,693)	<u>0 %</u> (1)%
Expenditures				
Legislative				
Supervisor Fees	9,600	800	8,800	92 %
Financial & Administrative	7,000	000	0,000	72 70
District Manager	33,750	11,250	22,500	67 %
District Engineer	5,000	0	5,000	100 %
Disclosure Report	4,200	0	4,200	100 %
Trustees Fees	5,000	417	4,583	92 %
Auditing Services	6,875	500	6,375	93 %
Postage, Phone, Faxes, Copies	3,500	18	3,482	99 %
Public Officials Insurance	2,200	2,050	150	7 %
Legal Advertising	2,500	341	2,159	86 %
Bank Fees	2,500	0	2,159	100 %
		175	250 25	100 %
Dues, Licenses & Fees	200			
Miscellaneous Fees	100	0	100	100 %
Office Supplies	250	0	250	100 %
Website Administration	4,000	1,990	2,010	50 %
Legal Counsel				
District Counsel	5,000	850	4,150	84 %
Electric Utility Services				
Electric Utility Services	77,300	14,518	62,782	81 %
Water-Sewer Combination Services				
Water Utility Services	6,000	448	5,552	93 %
Other Physical Environment				
Waterway Management Program	4,625	1,192	3,433	74 %
Property & Casualty Insurance	5,000	4,465	535	11 %
Entry & Walls Maintenance	0	1,450	(1,450)	0 %
Landscape Maintenance - Contract	55,000	19,699	35,301	64 %
Landscape Maintenance - Other	9,375	943	8,432	90 %
Plant Replacement Program	3,500	0	3,500	100 %
Irrigation Maintenance	4,500	281	4,219	94 %
Total Expenditures	247,725	61,387	186,338	75 %
Excess Revenues Over (Under) Expenses	0	184,645	184,645	0 %
Fund Balance, Beginning of Period Fund Balance-Unreserved				
	0	133,520	133,520	0 %
Total Fund Balance, Beginning of Period	0	133,520	133,520	0 %

Statement of Revenues and Expenditures

001 - General Fund From 10/1/2019 Through 1/31/2020 (In Whole Numbers)

	Total Budget - Original	Current Period Actual	Total Budget Variance - Original	Percent Total Budget Remaining - Original
Fund Balance, End of Period	0_	318,165	318,165	0 %

#### Statement of Revenues and Expenditures

203 - Debt Service - Series 2015 From 10/1/2019 Through 1/31/2020 (In Whole Numbers)

-	Total Budget - Original	Current Period Actual	Total Budget Variance - Original	Percent Total Budget Remaining - Original
Revenues				
Special Assessments - Capital Improvements				
Debt Service Assmts - Tax Roll Interest Earnings	419,981	416,843	(3,138)	(1)%
Interest Earnings	0_	1,643	1,643	0 %
Total Revenues	419,981	418,486	(1,495)	(0)%
Expenditures				
Debt Service Payments				
Interest-Series 2015	289,982	147,178	142,804	49 %
Principal-Series 2015	130,000	125,000	5,000	4 %
Total Expenditures	419,982	272,178	147,804	35 %
Excess Revenues Over (Under) Expenses	(1)	146,308	146,309	(14,630,926)%
Fund Balance, Beginning of Period Fund Balance-All Other Reserves				
	0_	415,384	415,384	0 %
Total Fund Balance, Beginning of Period	0	415,384	415,384	0 %
Fund Balance, End of Period	(1)	561,693	561,694	(56,169,350)%

# The Oaks at Shady Creek CDD

# Statement of Revenues and Expenditures

303 - Capital Project - Series 2015 From 10/1/2019 Through 1/31/2020 (In Whole Numbers)

	Total Budget - Original	Current Period Actual	Total Budget Variance - Original	Percent Total Budget Remaining - Original
Revenues				
Interest Earnings				
Interest Earnings	0	2	2	0 %
Total Revenues	0	2	2	0 %
Excess Revenues Over (Under) Expenses	0	2	2	0 %
Fund Balance, Beginning of Period Fund Balance-All Other Reserves				
	0_	494	494	0 %
Total Fund Balance, Beginning of Period	0	494	494	0 %
Fund Balance, End of Period	0	496	496	0 %

#### Summary

Cash Account: 10101 Cash-Operating Account

Reconciliation ID: 01/31/2020 Reconciliation Date: 1/31/2020

Status: Locked

Bank Balance	313,078.93
Less Outstanding Checks/Vouchers	200.00
Plus Deposits in Transit	0.00
Plus or Minus Other Cash Items	0.00
Plus or Minus Suspense Items	0.00
Reconciled Bank Balance	312,878.93
Balance Per Books	312,878.93
Unreconciled Difference	0.00

Click the Next Page toolbar button to view details.

#### Detail

Cash Account: 10101 Cash-Operating Account

Reconciliation ID: 01/31/2020 Reconciliation Date: 1/31/2020

Status: Locked

#### Outstanding Checks/Vouchers

Document Number	Document Date	Document Description	Document Amount	Payee
1556	1/23/2020	System Generated Check/Voucher	200.00	Timothy Wersinger
Outstanding Checks/Vo	ouchers		200.00	

#### Detail

Cash Account: 10101 Cash-Operating Account

Reconciliation ID: 01/31/2020 Reconciliation Date: 1/31/2020

Status: Locked

#### Cleared Checks/Vouchers

Document Number	Document Date	Document Description	Document Amount	Payee
1535	12/6/2019	Series 2015 FY20 Tax Dist ID 449	365,735.77	The Oaks at Shady Creek CDD
1537	12/12/2019	Series 2015 FY20 Tax Dist ID 451	28,223.98	The Oaks at Shady Creek CDD
1541	12/24/2019	System Generated Check/Voucher	485.25	Straley Robin Vericker
1543	1/2/2020	System Generated Check/Voucher	5,635.50	Meritus Districts
1544	1/2/2020	System Generated Check/Voucher	43.12	POOP 911
1545	1/2/2020	System Generated Check/Voucher	298.00	Solitude Lake Management, LLC
1546	1/2/2020	System Generated Check/Voucher	1,450.00	Spearem Enterprises, LLC
1547	1/8/2020	Series 2015 FY20 Tax Dist ID 454	9,481.50	The Oaks at Shady Creek CDD
1548	1/16/2020	System Generated Check/Voucher	900.00	Joe Pullaro III, LLC
1549	1/16/2020	System Generated Check/Voucher	4,721.00	Landcare Landscaping, Inc.
1550	1/21/2020	Series 2015 FY20 Tax Dist ID Int	83.81	The Oaks at Shady Creek CDD
1551	1/23/2020	System Generated Check/Voucher	200.00	Danny E. Schoonover
1552	1/23/2020	System Generated Check/Voucher	200.00	Gill W. Hammond
1553	1/23/2020	System Generated Check/Voucher	230.95	Landcare Landscaping, Inc.
1554	1/23/2020	System Generated Check/Voucher	200.00	Robin M. Lush
1555	1/23/2020	System Generated Check/Voucher	298.00	Solitude Lake Management, LLC
Cleared Checks/Vouche	ers		418,186.88	

#### Detail

Cash Account: 10101 Cash-Operating Account

Reconciliation ID: 01/31/2020 Reconciliation Date: 1/31/2020

Status: Locked

#### **Cleared Deposits**

Deposit Number	Document Number	Document Date	Document Description	Document Amount
	CR184	1/7/2020	Tax Distribution - 01.07.20	15,077.26
	CR186	1/21/2020	Tax Distribution - 01.21.20	133.28
	CR191	1/31/2020	January Interest Income	6.57_
Cleared Deposits				15,217.11





# Oaks at Shady Creek CDD Waterway Inspection Report

Reason for Inspection: Scheduled-recurring

**Inspection Date:** 1/14/2020

#### Prepared for:

Mr. Brian Howell, District Manager c/o Meritus 5680 West Cypress Street, #A Tampa, Florida 33607

#### Prepared by:

Peter Simoes, Account Representative/Biologist

Sun City Field Office SOLITUDELAKEMANAGEMENT.COM 888.480.LAKE (5253)

# TABLE OF CONTENTS

SITE ASSESSMENTS	
Ponds 1-3	3
Ponds 4	4
Management/Comments Summary	

## Site: 1

#### **Comments:**

Treatment in progress

Submersed Bladderwort and Slender Spikerush have been reduced following recent treatments. Follow-up treatment to be performed.

#### **Action Required:**

Routine maintenance next visit

#### **Target:**

Submersed vegetation



January, 2020



January, 2020

## Site: 2

#### **Comments:**

Site looks good

Unusual sediment buildup noted in front of southern inflow (right). Inspection and possible remediation advised.

#### **Action Required:**

Routine maintenance next visit

#### **Target:**

Shoreline weeds



January, 2020



January, 2020

# Site: 3

#### **Comments:**

Site looks good

Minor submersed Slender Spikerush and Pennywort were present. Hob damage noted along pond banks.

#### **Action Required:**

Routine maintenance next visit

#### **Target:**

Shoreline weeds



January, 2020



January, 2020

# Site: 4N

#### **Comments:**

Normal growth observed

Minor band of algae (roughly 0.5 ft.) noted along perimeter. Desirable Gulf Spikerush noted to be in good condition.

#### **Action Required:**

Routine maintenance next visit





#### **Target:**

Surface algae January, 2020 January, 2020

#### Site: 4S

#### **Comments:**

Normal growth observed Minimal algae and Slender Spikerush.

#### **Action Required:**

Routine maintenance next visit

# Target:

Surface algae





January, 2020 January, 2020

#### **Management Summary**

The waterway inspection for Oaks at Shady Creek CDD was completed on January 14th, 2020 for all ponds.

Pond #1: Submersed Bladderwort and Slender Spikerush have been reduced following recent treatments. Follow-up treatment to be performed for remaining vegetation. A Lake Assessment may be recommended in the spring should issues persist despite routine applications.

Pond #2: Unusual sediment buildup noted in front of southern inflow (right). Inspection and possible remediation advised. Pond observed to be in good condition with minimal invasive growth.

Pond #3: Minor submersed Slender Spikerush and Pennywort were present. Hog damage noted along pond banks. Remediation is advised.

Pond #4 North: Minor band of algae (roughly 0.5 ft.) noted along perimeter. Desirable Gulf Spikerush observed to be in good condition despite several weeds of cooler weather.

Pond #4 South: Minimal algae and Slender Spikerush to be treated during routine visits. Algae is expected to clear within 10-14 days following treatment.

NOTE: Substantial Hog damage was observed along the perimeter of Ponds #2 and #3. Remediation is advised.

THANK YOU FOR CHOOSING SOLitude!

# Oaks at Shady Creek CDD Waterway Inspection Report

1/14/2020

Site	Comments	Target	Action Required
1	Treatment in progress	Submersed vegetation	Routine maintenance next visit
2	Site looks good	Shoreline weeds	Routine maintenance next visit
3	Site looks good	Shoreline weeds	Routine maintenance next visit
4N			
4S			





# District Management Services, LLC

	The Oaks at Shady Creek	_			
ate:	Thursday, February 13, 2020	_			
		MAXIMUM VALUE	CURRENT VALUE	CURRENT DEDUCTION	REASON FOR DEDUCTION
ANDS	CAPE MAINTENANCE				
	TURF	5	3	-2	Dead areas are being re-sodded
	TURF FERTILITY	10	10	0	Was recently fertilized
	TURF EDGING	5	5	0	Good
	WEED CONTROL - TURF AREAS	5	3	-2	Broad leaf weeds
	TURF INSECT/DISEASE CONTROL	10	10	0	None observed
	PLANT FERTILITY	5	5	0	Recently fertilized
	WEED CONTROL - BED AREAS	5	4	-1	Some detailing needed
	PLANT INSECT/DISEASE CONTROL	5	4	-1	Palm trees/Fire ants
	PRUNING	10	10	0	Better
	CLEANLINESS	5	4	-1	Trash along Purple Martin
	MULCHING	5	3	-2	Needs freshening
	WATER/IRRIGATION MGMT	8	8	0	ок
	CARRYOVERS	5	4	-1	Dead turf
EASC	ONAL COLOR/PERENNIAL MAINTEN/ VIGOR/APPEARANCE INSECT/DISEASE CONTROL DEADHEADING/PRUNING	7 7 3	4 7 3	-3 0 0	Poor/ need to be changed out.  Need deadheading
	SCORE	100	87	-13	87%



# Meritus

#### MONTHLY MAINTENANCE INSPECTION GRADESHEET

ite:	The Oaks at Shady Creek	_			
ate:	2/13/20	_			
		MAXIMUM VALUE	CURRENT VALUE	CURRENT DEDUCTION	REASON FOR DEDUCTION
TAUÇ	rics				
	DEBRIS	25	20	-5	Pond banks are tore up from hogs.
	INVASIVE MATERIAL (FLOATING)	20	20	0	Ponds look clean.
	INVASIVE MATERIAL (SUBMERSED)	20	18	-2	Minor
	FOUNTAINS/AERATORS	20	20	0	N/A
	DESIRABLE PLANTS	15	15	0	Good
/IENI	ΓIES				
	CLUBHOUSE INTERIOR	4	4	0	
	CLUBHOUSE EXTERIOR	3	3	0	
	POOL WATER	10	10	0	
	POOL TILES	10	10	0	
	POOL LIGHTS	5	5	0	
	POOL FURNITURE/EQUIPMENT	8	8	0	
	FIRST AID/SAFETY ITEMS	10	10	0	
	SIGNAGE (rules, pool, playground)	5	5	0	
	PLAYGROUND EQUIPMENT	5	5	0	
	RECREATIONAL FACILITIES	7	7	0	
	RESTROOMS	6	6	0	
	HARDSCAPE	10	10	0	
	ACCESS & MONITORING SYSTEM	3	3	0	
	IT/PHONE SYSTEM	3	3	0	
	TRASH RECEPTACLES	3	3	0	
	WATER FOUNTAINS	8	8	0	
וטאכ	MENTS AND SIGNS				
	CLEAR VISIBILITY (Landscaping)	25	25	0	Good
	PAINTING	25	25	0	Good
	CLEANLINESS	25	25	0	Good
	GENERAL CONDITION	25	25	0	Good



# **Meritus**

# MONTHLY MAINTENANCE INSPECTION GRADESHEET

Site:	The Oaks at Shady Creek				
Date:	2/13/20				
		MAXIMUM VALUE	CURRENT VALUE	CURRENT DEDUCTION	REASON FOR DEDUCTION
HIGH	MPACT LANDSCAPING				
	ENTRANCE MONUMENT	40	35	-5	Snap Dragons need to be replaced
	RECREATIONAL AREAS	30	28	-2	Weeds in the truf at the pocket park.
	SUBDIVISION MONUMENTS	30	30	0	
HARD	SCAPE ELEMENTS				
	WALLS/FENCING	15	15	0	Good
	SIDEWALKS	30	30	0	Good
	SPECIALTY MONUMENTS	15	15	0	Good
	STREETS	25	25	0	County
	PARKING LOTS	15	15	0	N/A
LIGHT	ING ELEMENTS				
	STREET LIGHTING	33	33	0	?
	LANDSCAPE UP LIGHTING	22	22	0	
	MONUMENT LIGHTING	30	30	0	
	AMENITY CENTER LIGHTING	15	15	0	
GATE	s				
	ACCESS CONTROL PAD	25	25	0	N/A
	OPERATING SYSTEM	25	25	0	N/A
	GATE MOTORS	25	25	0	N/A
	GATES	25	25	0	Ok
	SCORE	700	686	-14	98%
		ene Roberts			
	Supervisor's Signature:				

The Oaks at Shady Creek February





The recent warm temperatures have damaged the Snap Dragons at the entrance.



Turf along Purple Martin needs to be treated for broadleaf weeds.



Fire ant mounds need to be treated.



Landcare has done a good job of trimming back the ferns.



The Coontie plants need to be treated for Sooty Mold.



Another Sylvestris Palm has died along Purple Martin.



Landcare is prepping for sod some areas that had died.



Herbicide needs to be sprayed on the clover in the dog park.



The ponds are looking good.



The hog damage to the pond banks need to be repaired.





